Spiritual Gifts Test: What to Do

The following is a comprehensive list of questions grouped for 18 different gifts of the Spirit. Do not try to analyze each one. but answer them quickly by circling the number opposite which <u>best</u> suits your response. <u>It is imperative that you are honest with each answer!</u> It will not help to try to make the answers fit, or to "hedge" them. Some questions may involve some apparently negative traits. Be honest with these, too! Do not score anything until you have completed all the answers. There are 360 questions! It sounds like a lot, but it should go fairly quickly. Here's what the numbers mean:

- 0 = Never (or, completely disagree)
- 1 = Seldom (or, mostly disagree)
- 2 = Occasionally (or, not one way or the other)
- 3 = Usually (or, mostly agree)
- 4 = Always (or, completely agree)

Depending upon how the questions are worded, you may need to interpret the numbers by the "agree-disagree" method, especially if negatives (don't, etc.) are inside the question. (i.e., "1 don't like to speak in public." If that is a true statement for you, you would circle 4, or complete/v agree. If you DO like to speak in public, your answer may be 0 or 1. Be careful to answer these kinds of questions properly. You will be alerted any time you see a negative like not, don't, etc.)

We have deliberately left off the names of each of the 18 gifts, so you will not attempt to fit your answers to the gift. Some may be obvious. Please attempt to answer honestly, rather than trying to fit your abilities and attributes into certain gift categories. Less than honest answers will not help you discover your gifts.

After you have completed answering ALL the questions, go back and add up your scores. There is a maximum of 80 points allowed for each group (20 questions. X 4 pts. each = 80). It is extremely rare to get 80 points on any group, but it can happen. Score each group (be careful with your math!), then <u>transfer the total scores to the scoring sheet</u>. That sheet will give you further instructions.

NOTE: You may have a different test to measure Spiritual Gifts. There are many tests available. Some churches prefer their parishioners to use their own sponsored tests

Spiritual Gifts Test: Gift A

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)	RATING				
1	I feel very strongly about God's truth and will do nothing to lessen it.	0	1	2	3	4
2	I feel like I could be given special messages from God. He talks to me.	0	1	2	3	4
3	I see issues in "black and white." There are no gray areas for me.	0	1	2	3	4
4	I have very strong opinions about things, especially God's Word.	0	1	2	3	4
5	I am willing to risk anything as long as the truth is made clear.	0	1	2	3	4
6	It is easy for me to tell others about God's messages.	0	1	2	3	4
7	I want God to use me to bring messages from Him to others.	0	1	2	3	4
8	I hate evil, and I am able to quickly determine what is good and bad.	0	1	2	3	4
9	The most important thing to me is to be obedient to God.	0	1	2	3	4
10	I expect the best from myself, and others.	0	1	2	3	4
11	I am able to convince people when I speak to them about the truth.	0	1	2	3	4
12	It doesn't matter to me if others criticize me for my faith.	0	1	2	3	4
13	I feel confident facing others, even if I tell them something difficult.	0	1	2	3	4
14	I am more concerned about God's truth than people's feelings.	0	1	2	3	4
15	It bothers me a lot when I see others sin.	0	1	2	3	4
16	It is easy for me to speak in front of others, especially God's Word/truth.	0	1	2	3	4
17	I am not afraid to be blunt and even "pushy" to get across the truth.	0	1	2	3	4
18	I tend to judge others.	0	1	2	3	4
19	I have strong opinions; I don't like those that differ from mine.	0	1	2	3	4
20	I view the Bible as the truth in everything; there is no other truth.	0	1	2	3	4
	SCORES FOR GIFT A:					
	TOTAL SCORE:					

Spiritual Gifts Test: $Gift \ B$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING				
1	I enjoy being asked to do special jobs.	0	1	2	3	4	
2	I have a strong desire to meet the needs of others.	0	1	2	3	4	
3	I have a hard time saying "no" when people ask me to do things.	0	1	2	3	4	
4	I like to do things that probably bore others. I just like little odd jobs.	0	1	2	3	4	
5	I don't have to be in charge to help. Just give me a job to do.	0	1	2	3	4	
6	I like to work with my hands.	0	1	2	3	4	
7	I am a generous person (time, resources, etc.).	0	1	2	3	4	
8	I am a cheerful worker at whatever I am doing.	0	1	2	3	4	
9	I think others come before me.	0	1	2	3	4	
10	It is hard for me to accept things from other people.	0	1	2	3	4	
11	It's easier for me to do a job myself, than to ask others to do it.	0	1	2	3	4	
12	I like to take orders, rather than give them.	0	1	2	3	4	
13	I like others to ask me for help.	0	1	2	3	4	
14	By helping, I can "free up" others to do work in God's Kingdom.	0	1	2	3	4	
15	I have a lot of energy.	0	1	2	3	4	
16	My feelings get hurt when I am not appreciated.	0	1	2	3	4	
17	My priorities get a little mixed up because I am always helping others.	0	1	2	3	4	
18	I see needs faster than most people, and will try to meet them.	0	1	2	3	4	
19	There is nothing more important to me than helping other people.	0	1	2	3	4	
20	I tend to show my love more in my actions, than in my words.	0	1	2	3	4	
	SCORES FOR GIFT B:						
	TOTAL SCORE:						

Spiritual Gifts Test: Gift C

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I like to show others how to do things.	0	1	2	3	4
2	It is important for me to do things the right way.	0	1	2	3	4
3	I am a good student. I like to study.	0	1	2	3	4
4	I think facts and the truth is more important than feelings.	0	1	2	3	4
5	I am good at helping others learn things.	0	1	2	3	4
6	I like to share what I know with others.	0	1	2	3	4
7	I have strong beliefs and opinions.	0	1	2	3	4
8	It takes me a long time to accept other people's opinions. I need facts.	0	1	2	3	4
9	I like to tell people about Jesus, and other things in the Bible.	0	1	2	3	4
10	It is important for me to use the right words. I have a good vocabulary.	0	1	2	3	4
11	I am a good problem solver.	0	1	2	3	4
12	I like to present things in a logical, organized way.	0	1	2	3	4
13	I enjoy doing research, then presenting what I find to others.	0	1	2	3	4
14	I like studying the Bible and finding new truths.	0	1	2	3	4
15	It is important to me that other people know these truths, too.	0	1	2	3	4
16	I can be easily sidetracked by new ideas and interests.	0	1	2	3	4
17	False teachings and bad advice really bother me.	0	1	2	3	4
18	I do things in a logical, systematic, organized way.	0	1	2	3	4
19	It is important everything be tested by the Word, to see if it is really true	0	1	2	3	4
20	I'm good at talking about truth, but a hard time applying it to my life.	0	1	2	3	4
	SCORES FOR GIFT C:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift D

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I like to help others with their problems.	0	1	2	3	4
2	People come to me for help with problems, or counseling.	0	1	2	3	4
3	I enjoy people.	0	1	2	3	4
4	I like to encourage other people to grow and be happy.	0	1	2	3	4
5	When people need advice, I can make them feel better.	0	1	2	3	4
6	I am a very cheerful person.	0	1	2	3	4
7	I am careful to watch how others respond when I talk to them.	0	1	2	3	4
8	When I help others, I want to see their lives change for the better.	0	1	2	3	4
9	I like to show people how to be happier.	0	1	2	3	4
10	I like to pray with people for victory in their lives.	0	1	2	3	4
11	I believe Jesus is the answer to any problem.	0	1	2	3	4
12	I can challenge others without condemning or making them feel bad.	0	1	2	3	4
13	I like to be available always to people who have needs and problems.	0	1	2	3	4
14	I like to show people how to find answers through Bible examples.	0	1	2	3	4
15	I don't judge people.	0	1	2	3	4
16	It is easy for me to accept people, no matter what.	0	1	2	3	4
17	I am more interested in practical ways of doing things, than ideas.	0	1	2	3	4
18	I expect a lot from myself.	0	1	2	3	4
19	Problems and trials are a way of finding victory and growing stronger.	0	1	2	3	4
20	I always have a positive attitude.	0	1	2	3	4
	SCORES FOR GIFT D:					
	TOTAL SCORE:					

Spiritual Gifts Test: $\operatorname{Gift} E$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)	RATING				
1	I give freely of myself.	0	1	2	3	4
2	I handle finances well. I don't have money problems.	0	1	2	3	4
3	I don't like to waste money.	0	1	2	3	4
4	I give generously to the church.	0	1	2	3	4
5	I don't understand why others don't give as freely as I do.	0	1	2	3	4
6	I feel like God has blessed me, so I need to bless others.	0	1	2	3	4
7	I believe that God will take care of all my needs.	0	1	2	3	4
8	I am willing to give up my favorite things if God asks/needs them.	0	1	2	3	4
9	I like giving little gifts to people.	0	1	2	3	4
10	I like to give more than the tithe (10%).	0	1	2	3	4
11	I like to see where my money is going when I give.	0	1	2	3	4
12	I do not like to be pressured into giving; in fact, that makes me give less.	0	1	2	3	4
13	I can be content with a lower standard of living.	0	1	2	3	4
14	I like to know that my gift is an answer to prayer.	0	1	2	3	4
15	I always want to give my best.	0	1	2	3	4
16	I don't spend too much on myself.	0	1	2	3	4
17	I like to give anonymously (others don't know about it).	0	1	2	3	4
18	I like to work hard and earn money, so I can give more.	0	1	2	3	4
19	I give freely of myself.	0	1	2	3	4
20	I sometimes give so much I don't leave enough for my needs.	0	1	2	3	4
	SCORES FOR GIFT E:					
	TOTAL SCORE:					

Spiritual Gifts Test: $\operatorname{Gift} F$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I easily recognize gifts and talents in others.	0	1	2	3	4
2	Giving responsibilities to others comes easily for me.	0	1	2	3	4
3	I take the lead when no one else steps forward.	0	1	2	3	4
4	I like organizing just about anything.	0	1	2	3	4
5	I know how to give other people work to do towards a goal (delegation).	0	1	2	3	4
6	I like to work with facts and figures and I am good at it.	0	1	2	3	4
7	I like motivating and organizing groups of people.	0	1	2	3	4
8	I like to plan programs that are good for people.	0	1	2	3	4
9	I enjoy seeing things done as efficiently and quickly as possible.	0	1	2	3	4
10	I work very hard to accomplish goals.	0	1	2	3	4
11	I have a hard time understanding why others don't work as hard as I do.	0	1	2	3	4
12	I like a challenge.	0	1	2	3	4
13	I don't like repetitive work (doing the same thing over and over)	0	1	2	3	4
14	I am a natural leader. Others look to me for leadership.	0	1	2	3	4
15	I work so hard at a goal that I neglect my own needs.	0	1	2	3	4
16	I have a high sense of appropriate priorities. (When to do what)	0	1	2	3	4
17	I see the "whole picture" of what needs to be done to accomplish a goal.	0	1	2	3	4
18	I don't have to get the credit; I just want the job done.	0	1	2	3	4
19	I have a strong sense of being under Jesus' authority.	0	1	2	3	4
20	I like to find new ways to meet goals.	0	1	2	3	4
	SCORES FOR GIFT F:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift G

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I am drawn to people who seem to be hurting.	0	1	2	3	4
2	I will go to great lengths not to hurt someone's feelings.	0	1	2	3	4
3	It is easy for me to give love to others.	0	1	2	3	4
4	It grieves me to see others hurting.	0	1	2	3	4
5	I am cheerful and joyful.	0	1	2	3	4
6	I put compassion and understanding before correction and truth.	0	1	2	3	4
7	I react out of a "heart" instinct rather than thinking through a situation.	0	1	2	3	4
8	My feelings are easily hurt.	0	1	2	3	4
9	I have a hard time making decisions.	0	1	2	3	4
10	I don't like to be rushed into anything.	0	1	2	3	4
11	I think of others before myself.	0	1	2	3	4
12	I avoid conflict or confrontation with others.	0	1	2	3	4
13	I look for the best in people.	0	1	2	3	4
14	God has directed me to help people who suffer.	0	1	2	3	4
15	I work on more of a "feeling" basis, rather than logic or reasoning.	0	1	2	3	4
16	I look for ways to help people who have emotional needs.	0	1	2	3	4
17	I pray often for those who are hurting.	0	1	2	3	4
18	My motives for helping people are good. I can tell when others' are not.	0	1	2	3	4
19	I am a supporter and advocate of good causes.	0	1	2	3	4
20	Whenever I can, I take action to make others feel better.	0	1	2	3	4
	SCORES FOR GIFT G:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift H

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING				
1	It is easy for me to find the truth in Bible stories.	0	1	2	3	4	
2	I make decisions based on what is right according to God's Word.	0	1	2	3	4	
3	People come to me to help them make hard decisions.	0	1	2	3	4	
4	Making choices and decision is easy for me.	0	1	2	3	4	
5	I am able to understand situations and know what is right and wrong.	0	1	2	3	4	
6	I find it easy to understand God's Word.	0	1	2	3	4	
7	I like to do what God wants me to do.	0	1	2	3	4	
8	I am good at helping others with problems.	0	1	2	3	4	
9	I am a good mediator in arguments or differences of opinion.	0	1	2	3	4	
10	I am completely unprejudiced.	0	1	2	3	4	
11	I am good at applying Scripture to problem-solving.	0	1	2	3	4	
12	I can determine people's motives easily.	0	1	2	3	4	
13	I remain calm in emergencies, and can decide what to do.	0	1	2	3	4	
14	I rely on God's answers to my problems and decisions.	0	1	2	3	4	
15	I tend to find fault with choices made by others.	0	1	2	3	4	
16	I have strong opinions about things and stick to my beliefs.	0	1	2	3	4	
17	I am not easily offended by criticism.	0	1	2	3	4	
18	I clearly see the difference between right and wrong.	0	1	2	3	4	
19	I am a good listener.	0	1	2	3	4	
20	I am disappointed if people don't take my advice.	0	1	2	3	4	
	SCORES FOR GIFT H:						
	TOTAL SCORE:						

Spiritual Gifts Test: Gift I

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I know things about people or situations that I cannot explain.	0	1	2	3	4
2	People come to me for advice.	0	1	2	3	4
3	I am always learning new things about myself.	0	1	2	3	4
4	Sometimes I just know things about others. I enjoy sharing them to help.	0	1	2	3	4
5	I like learning new things to make things better.	0	1	2	3	4
6	I like studying God's Word, and learning new truths.	0	1	2	3	4
7	When I pray for others, God directs me how to pray, and for what.	0	1	2	3	4
8	I earnestly desire God to reveal Himself to me.	0	1	2	3	4
9	When people talk to me, I seem to know what their problem is.	0	1	2	3	4
10	I desire to help make others strong in their faith/relationship with God.	0	1	2	3	4
11	I receive special messages or visions when I pray for others.	0	1	2	3	4
12	I want God to use me whenever and however.	0	1	2	3	4
13	I can tend to be judgmental.	0	1	2	3	4
14	When I counsel with others, I am sure I can help.	0	1	2	3	4
15	I am confident in my understanding of things.	0	1	2	3	4
16	When I pray, things "pop" into my mind that give me understanding.	0	1	2	3	4
17	I know what to say to people to help them.	0	1	2	3	4
18	God frequently gives me knowledge of things, and ability to understand.	0	1	2	3	4
19	I wonder why people don't know what I know.	0	1	2	3	4
20	Solving problems is easy for me.	0	1	2	3	4
	SCORES FOR GIFT I:					
	TOTAL SCORE:					

Spiritual Gifts Test: $Gift\ J$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING				
1	I believe God keeps His promises, no matter what.	0	1	2	3	4	
2	The Bible is completely true, and infallible.	0	1	2	3	4	
3	I do not doubt God at all.	0	1	2	3	4	
4	I am completely confident that God will take care of things.	0	1	2	3	4	
5	I get more excited about the future than the past.	0	1	2	3	4	
6	I know that anything is possible through prayer.	0	1	2	3	4	
7	I know God loves me. I have no doubts that He does the best for me.	0	1	2	3	4	
8	I have never questioned my faith.	0	1	2	3	4	
9	My faith does not depend on my feelings.	0	1	2	3	4	
10	I am a fairly non-emotional person.	0	1	2	3	4	
11	Criticism for my faith doesn't bother me. I don't worry what others say.	0	1	2	3	4	
12	I like to encourage others to be strong in their belief.	0	1	2	3	4	
13	I tend to be very "matter of fact."	0	1	2	3	4	
14	I believe that suffering is just part of living for Jesus.	0	1	2	3	4	
15	Hardship does not shake me.	0	1	2	3	4	
16	Actions don't mean as much as the condition of the heart (attitude).	0	1	2	3	4	
17	Even when things look bad, I know God is completely trustworthy.	0	1	2	3	4	
18	I have a hard time understanding others who don't believe as I do.	0	1	2	3	4	
19	I don't need proof of God's Word or abilities; I just trust Him.	0	1	2	3	4	
20	It is very important for me to be obedient to God's Word, all the time.	0	1	2	3	4	
	SCORES FOR GIFT J:						
	TOTAL SCORE:						

Spiritual Gifts Test: Gift K

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I like to pray for the sick.	0	1	2	3	4
2	I know God answers prayer.	0	1	2	3	4
3	People get well when I pray for them.	0	1	2	3	4
4	I know God hears and answers my prayers.	0	1	2	3	4
5	People ask me to pray for them when they are ill or injured.	0	1	2	3	4
6	I believe God uses me to perform miracles.	0	1	2	3	4
7	When I see someone sick, my first instinct is to pray for his/her healing.	0	1	2	3	4
8	Because Jesus healed the sick, I believe I must do it also.	0	1	2	3	4
9	God puts me in certain places at certain times to pray for people.	0	1	2	3	4
10	Even if I don't see immediate results, I know God will answer my prayers.	0	1	2	3	4
11	For me, prayer comes first, before any practical solutions.	0	1	2	3	4
12	I am thought of as "unrealistic" at times.	0	1	2	3	4
13	I can be too bold or blunt at times.	0	1	2	3	4
14	I believe my hands are anointed by God to heal in the Name of Jesus.	0	1	2	3	4
15	My first priority is to prove God's power through miraculous healing.	0	1	2	3	4
16	My faith is solid, even when I don't see results.	0	1	2	3	4
17	I believe healing is one of the most important purposes of the church.	0	1	2	3	4
18	It is important for me to touch someone when I pray for them.	0	1	2	3	4
19	Follow-up care (nurturing) is not as important to me as the healing itself.	0	1	2	3	4
20	I believe God can heal anything, and save anyone, through me.	0	1	2	3	4
	SCORES FOR GIFT K:					
	TOTAL SCORE:			•		

Spiritual Gifts Test: $\operatorname{Gift} L$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I believe that I can do miraculous things with God's help.	0	1	2	3	4
2	I have seen many miracles myself.	0	1	2	3	4
3	I feel God's power come over me when I pray.	0	1	2	3	4
4	I have been led to pray for others or situations that seem hopeless.	0	1	2	3	4
5	I have a faith that goes beyond my understanding when I pray.	0	1	2	3	4
6	I never doubt what God can do.	0	1	2	3	4
7	I can see miracles all around me in God's creation.	0	1	2	3	4
8	I am accused at times of being a "dreamer."	0	1	2	3	4
9	When I pray, I expect a miracle.	0	1	2	3	4
10	It doesn't matter to me HOW God does something, just that He DOES it.	0	1	2	3	4
11	I tend to be somewhat "matter of fact" about things.	0	1	2	3	4
12	I don't have to see the results of my prayers; I trust God to answer them.	0	1	2	3	4
13	I like to pray for things that seem impossible.	0	1	2	3	4
14	I am not surprised at God's miracles.	0	1	2	3	4
15	I am not a "detail" person.	0	1	2	3	4
16	I tend to be "goal-oriented."	0	1	2	3	4
17	"Signs and wonders" in the Body of Christ are very important to me.	0	1	2	3	4
18	People tell me that "things happen" when I pray.	0	1	2	3	4
19	God seems to place me in situations where I need to pray for miracles.	0	1	2	3	4
20	I am not impatient with God, because I know He will eventually answer.	0	1	2	3	4
	SCORES FOR GIFT L:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift M

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)			RATING				
1					3	4		
2	Even when I do wrong, I know it is wrong.	0	1	2	3	4		
3	I can tell a person's motives for doing things.	0	1	2	3	4		
4	I am a good decision maker.	0	1	2	3	4		
5	I look "below the surface" of things, to figure out what's really going on.	0	1	2	3	4		
6	I know what I should and should not do.	0	1	2	3	4		
7	I can see through "phonies," even if others can't.	0	1	2	3	4		
8	I may tend to be somewhat judgmental.	0	1	2	3	4		
9	When I pray for others, God gives me special insight.				3	4		
10	I have no tolerance for evil.		1	2	3	4		
11	I can tell something is evil before others can.		1	2	3	4		
12	I "get to the bottom" of things quickly.		1	2	3	4		
13	I can detect problems with a person's spiritual walk.	0	1	2	3	4		
14	People ask my opinions about things.	0	1	2	3	4		
15	It is difficult to "fool" me. I am not gullible.	0	1	2	3	4		
16	I don't always know why I feel certain things.	0	1	2	3	4		
17	Spiritual truths are black and white for me; there is no in between.	0	1	2	3	4		
18	I can tend to be skeptical of people and things.	0	1	2	3	4		
19	It is easy for me to "see through" false teachings.		1	2	3	4		
20	I rely more on "gut feeling" and instinct, rather than logic and reason.	0	1	2	3	4		
	SCORES FOR GIFT M:							
	TOTAL SCORE:			•				

Spiritual Gifts Test: Gift N

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)			RATING				
1					3	4		
2	I am very comfortable using this language.	0	1	2	3	4		
3	I have felt compelled to give a message in another language.	0	1	2	3	4		
4	God uses me to bring messages in another language in church services.	0	1	2	3	4		
5	I enjoy listening to messages brought in other tongues.	0	1	2	3	4		
6	I am able to identify that God is speaking (or not) when I hear tongues.	0	1	2	3	4		
7	God uses my ability to speak in another language in different situations.	0	1	2	3	4		
8	When I pray, I often pray in another language.	0	1	2	3	4		
9	This other language just "comes" to me. I don't have to work at it.				3	4		
10	I can use this language at any time, in any place, if God directs me.		1	2	3	4		
11	My praise/worship time may include speaking another language.		1	2	3	4		
12	My mind may not know words, but my heart knows the "tone."		1	2	3	4		
13	I can boldly speak this language out loud, if God directs me.	0	1	2	3	4		
14	When I don't know what to pray, I use my "heavenly" language.	0	1	2	3	4		
15	It is important for me to use this language often.	0	1	2	3	4		
16	I may tend to be critical of others who do not speak in another language.	0	1	2	3	4		
17	Others who have heard me speak have been amazed and blessed.	0	1	2	3	4		
18	God often puts in my mind what I speak in another language.	0	1	2	3	4		
19					3	4		
20 I know when it is appropriate, and when not, to use this language.					3	4		
	SCORES FOR GIFT N:							
	TOTAL SCORE:							

Spiritual Gifts Test: Gift O

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)			RATING				
1	When I speak in another language, I know what it means.				3	4		
2	I can bring an interpretation of another's message.				3	4		
3	When God provides a translation to me, I feel I must speak it.	0	1	2	3	4		
4	I like listening to messages in tongues, as God tells me what they mean.	0	1	2	3	4		
5	I want God to use me to interpret a message in tongues.	0	1	2	3	4		
6	I can tell when a message is from God, and when it is of man.	0	1	2	3	4		
7	I am amazed and filled with awe at what God says to His people.	0	1	2	3	4		
8	I believe God speaks clearly to His people today.	0	1	2	3	4		
9	It is easy for me to bring an interpretation of a message in tongues.				3	4		
10	In my own praise and worship, God speaks clearly to me.		1	2	3	4		
11	When I pray in private in tongues, God often gives me the interpretation.		1	2	3	4		
12	I am angry if people don't listen if God speaks a message in tongues.		1	2	3	4		
13	If I bring an interpretation I feel the Holy Spirit is talking, not me.	0	1	2	3	4		
14	I don't ASK God for the interpretation; it just comes to me.	0	1	2	3	4		
15	I tend to look deeper than the surface for meanings of things.	0	1	2	3	4		
16	Praise and worship is my most important priority.	0	1	2	3	4		
17	It is easy for me to speak in public.	0	1	2	3	4		
18	I expect God to speak during worship.				3	4		
19	When I pray I often feel a need to bring forth God's message as I hear it.		1	2	3	4		
20	0 I am disappointed when no tongue or interpretation is heard in worship.				3	4		
	SCORES FOR GIFT O:							
	TOTAL SCORE:			•				

Spiritual Gifts Test: Gift P

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)			RATING				
1					3	4		
2	I like to work with church leadership to strengthen the church.	0	1	2	3	4		
3	I enjoy encouraging other Christians to stay strong in their faith.	0	1	2	3	4		
4	I believe God gives me wisdom for the direction of the church.	0	1	2	3	4		
5	I am good at bringing people together for a common cause or goal.	0	1	2	3	4		
6	I feel a strong urge to take the Gospel to others, even in foreign lands.	0	1	2	3	4		
7	When I give direction to other Christians, they listen to me.	0	1	2	3	4		
8	My first priority is to make people strong disciples of Jesus Christ.	0	1	2	3	4		
9	I am not just interested in saving, but in building/keeping people's faith.			2	3	4		
10	I enjoy being a caregiver, responsible for others.		1	2	3	4		
11	I may tend to neglect my own needs.		1	2	3	4		
12	My personal priorities may suffer because of my need to disciple others.		1	2	3	4		
13	I think it would be exciting to start a new church.	0	1	2	3	4		
14	I really enjoy a challenge.	0	1	2	3	4		
15	I know how to use the gifts of others to strengthen the whole Body.	0	1	2	3	4		
16	I am more concerned about the group, than individuals.	0	1	2	3	4		
17	I like to challenge people to be and do their best.	0	1	2	3	4		
18					3	4		
19	I like being "sent out" to spread the Gospel, and build the Body of Christ.		1	2	3	4		
20	20 After I have completed one goal, I like finding and working on another.				3	4		
	SCORES FOR GIFT P:							
TOTAL SCORE:								

Spiritual Gifts Test: Gift Q

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)			RATING				
1					3	4		
2	I have a burden for people who don't know about God.	0	1	2	3	4		
3	I have a way of sharing Jesus that people understand.	0	1	2	3	4		
4	Bible truths are easy for me to understand, and to tell about.	0	1	2	3	4		
5	It doesn't bother me to share about Christ with strangers.	0	1	2	3	4		
6	The Gospels are the most important part of the Bible to me.				3	4		
7	Nothing matters more to me than sharing about Jesus.				3	4		
8	I have very definite opinions about things.				3	4		
9	I like to tell others what Jesus has done in my life.				3	4		
10	I am always working on better ways to share about Jesus.			2	3	4		
11	I tend to get impatient with people who don't share like I do.		1	2	3	4		
12	Follow-up care is not my priority; it's the saving that matters most.		1	2	3	4		
13	I will do anything to convince others about the saving message of Jesus.	0	1	2	3	4		
14	I can talk easily to strangers.	0	1	2	3	4		
15	I am excited to hear about people accepting Jesus as Lord and Savior.	0	1	2	3	4		
16	I pray for others to know Jesus.	0	1	2	3	4		
17	I like to keep the Gospel message simple and clear—no frills.	0	1	2	3	4		
18	I like to explain things in the Bible to others.	0	1	2	3	4		
19	I feel I know my Bible well, and can answer questions well.		1	2	3	4		
20	20 It is the desire of my heart to bring people to Jesus for salvation.				3	4		
	SCORES FOR GIFT Q:							
	TOTAL SCORE:							

Spiritual Gifts Test: Gift ${\mathbb R}$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING				
1	I have a great love for other people.				3	4	
2	I like taking care of other people.	0	1	2	3	4	
3	I feel the emotions of others deeply.	0	1	2	3	4	
4	I am a good listener.	0	1	2	3	4	
5	I like to protect people from danger and hard situations.	0	1	2	3	4	
6	People seek me out for counsel.	0	1	2	3	4	
7	I like being responsible for other people.	0	1	2	3	4	
8	I believe I have special wisdom to help guide and direct others.	0	1	2	3	4	
9	My first priority is "nurturing" - helping people in their walk with God.		1	2	3	4	
10	I can clearly determine good/evil, and can help others avoid evil.		1	2	3	4	
11	I am comfortable being in authority over a person or group.		1	2	3	4	
12	I feel that Jesus Christ is my authority.	0	1	2	3	4	
13	The overall well-being of others is very important to me.	0	1	2	3	4	
14	I like leading people by teaching them how to know God and serve Him.	0	1	2	3	4	
15	Discipline and confrontation are hard, but I can do it when necessary.	0	1	2	3	4	
16	I am comfortable with all ages of people.	0	1	2	3	4	
17	I enjoy public speaking.	0	1	2	3	4	
18	I feel so responsible for others, that my own needs are neglected.		1	2	3	4	
19	I may tend to take on too much responsibility.		1	2	3	4	
20	Serving others is one of the most important things in my life.				3	4	
	SCORES FOR GIFT R:						
	TOTAL SCORE:						

Spiritual Gifts Test: Scoring

Transfer your scores from each of the test pages to the table below:

Letter	GIFT	Total Score
Α	Prophecy	
В	Serving	
С	Teaching	
D	Exhortation	
Е	Giving	
F	Leading/Administration	
G	Mercy	
Н	Wisdom	
I	Knowledge	
J	Faith	
K	Healing	
L	Miracles	
М	Discernment	
N	Tongues	
0	Interpretation of Tongues	
Р	Apostleship	
Q	Evangelism	
R	Shepherding/Pastoring	

These 18 gifts mentioned are from the main parts of scripture where they are listed: Romans 12:6-8, 1 Corinthians 12-14, Ephesians 4:11-12 and 1 Peter 4:10-11.

The gifts are frequently classified as **motivational or functional** gifts and **office** gifts. Some can also be classified into speaking and serving gifts. Human classifications are not important.

The Bible does not categorize them. It simply lists the gifts and gives us conditions of their use.

Now that you have some idea what your Spiritual Gifts might be, we encourage you to investigate areas of service where they can be used. The very BEST you can do, however, is to pray and **ask God where HE wants you to use them** in service to Him. Where is He calling you?

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God is praised through Jesus Christ."

1 Peter 4:10-11

List your Top 3 gifts in order of highest score first. Gifts are frequently given in "clusters" for the best "inspired" service. Make any other comments about your results here.

1.	 	 	
2.	 		
3.			