

Introduction

The Holy Spirit is probably the most neglected area of Christian training. For many Christians today, not much is known about this "mysterious" Spirit. Many were raised in churches where it was the "Holy Ghost" we heard about. Often children and others weren't too thrilled about knowing a holy ghost! And for many others there simply wasn't any discussion or education in the person and work of the Holy Spirit. Jesus entrusted His followers to the Holy Spirit, whom He called the Comforter. How can we be comforted, when we don't even know who He is?

It is time we make the Holy Spirit part of the Godhead again – equal in every sense to God the Father, and God the Son. There is so much God wishes to do in and for us, through the power of the Holy Spirit. We are blocking so much of this simply through our ignorance.

The early church leaders were very aware of His existence and importance. This is excerpted from the NICENE CREED, around 325 AD: "I believe in the Holy Spirit, the Lord and Giver of Life, who proceeds from the Father and the Son, and with the Father and the Son together is worshipped and glorified."

A quick check of the other major Christian creeds will confirm that the Holy Spirit was considered a vital part of our faith and daily existence. It is very obvious how they perceived Him. Over the ages we seem to have made Him more and more distant and mysterious, and far less personal. It is a subject that has divided Christians for years. The world is becoming more and more cynical, suspicious, and less child-like in our faith and understanding of God. This is largely because we have turned our denominational backs on the work of the Holy Spirit.

Studies tell us that there are six main reasons why some Christians are not filled with the Holy Spirit:

- 1. Lack of Knowledge
- 2. Fear of what others will think or say
- 3. Love of the world
- 4. Ashamed of the Gospel
- 5. Disobedience
- 6. Lack of trust in God

Look at the number one reason – **lack of knowledge.** As a body of Christians, and with the help of the Holy Spirit, we can begin to help people see the Holy Spirit for who He really is – the Spirit of God Himself – not some vague, unknowable ethereal vapor.

When we begin to learn of the Holy Spirit, we are better able to allow Him to do the work in our lives He is supposed to do – teach us, guide us, convince and convict us, sanctify us, comfort us. The other five reasons for not being filled with the Holy Spirit are conquered once the Holy Spirit Himself is allowed to work in us.

"I have many more things to say to you, but they are too much for you now. But when the Spirit of truth comes He will lead you into all truth. He will not speak his own words. He will speak only what He hears and will tell you what is to come. The Spirit of truth will bring glory to Me. He will take what I have to say and tell it to you. All that the Father has is mine."

(John 16:12-15a, Jesus speaking to His disciples before His death)

NOTE: A large portion of these class notes were originally written for teachers who would introduce children to the Holy Spirit. We all learn best at a foundational level first, so these notes still contain very elementary language. They also quote frequently from the New Century Version (NCV) of the Bible, a Bible originally translated as an accurate children's bible, using elementary age vocabulary. It became very popular for adults as well!



HOLY SPIRIT 101 TEST

The following is a very basic, simple exam to test your current knowledge of the Holy Spirit. Answer the questions without looking through the notes. *You may use your bibles*.

1.	The Holy Spirit is the	person of the Trinity.			
2.	The Holy Spirit is equal to God the the	and God			
3.	3 qualities show us the Holy Spirit is a	es show us the Holy Spirit is a person. These qualities are:			
	a. He can	(He knows things)			
	b. He has	(He can be sad, grieved, hurt)			
	c.He can	_ (He has a will)			
4.	Other qualities show us that the Holy	her qualities show us that the Holy Spirit is God. These qualities include:			
	a. He is (He is ev	verywhere at once)			
	b. He is (He known	ws all things)			
	c.He is (He has no	o beginning and no end, lasts forever)			
5.	The Holy Spirit has other names. Give	oly Spirit has other names. Give 4 of them:			
	a	b			
	C	d			
6.	The Holy Spirit lives in all	·			
7.	The Holy Spirit performs works that o	nly can do.			
8.	Three things the Holy Spirit does are create, beautify, and maintain the				
_					
9.	The Holy Spirit was active Jesus' life on earth in the following areas:				
	a. His	(Luke 1:35			
	b. His				
	c.His				
	d. His				
	e. His				
	f. His				
10) The Holy Spirit gives us	to he used to serve God			

11.The work of the Holy Spirit is seen in us	s through His
12.The Holy Spirit works as He	·
13.List 5 other functions of the Holy Spirit	
a	
b	
C	
d	
e	
14. Biblically, baptism in the Holy Spirit hap	•
15.Baptism in the Holy Spirit is different fr Holy Spirit.	
16.The infilling of the Holy Spirit provides	our
17 baptism is ar	n outward sign of identifying with Christ
and is an act of obedience.	
18.Baptism in the Holy Spirit is a	
19.The of	
20.The first baptism in the Holy Spirit happ	pened at
21.This first appearance was accompanied	by 3 recognizable signs:
a	
b	
C	
22.Christians are commanded to be	(Ephesians 5:18)
23. When we are baptized in the Holy Spiri	it, we become part of the
24.Frequently, outward signs will indicate	•

25. The FRUIT of the Spirit are	that the
Holy Spirit is active in our lives.	
26. There are nine Fruits of the Spirit. They are:	
a	
b	etc. etc.
	,pnibael ,pnivres ,pnivip
C	1st Corinthians 14, Ephesians 4 30. prophecy, teaching, mercy,
d	.92. Romans 12, 1st Corinthians 12, 1st Corinthians 12, 1st Corinthians 14.
	28. A God-given ability
e	control 27. Galatians 5:22- 23
f	iləs , csənələnə , csənlu idi isi
g	26. love, joy, peace, patience, kindness, goodness,
	25. visible obvious outward signs
h	25: Body or Christ 24. filled with
i	22. filled with the spirit 23. body of Christ
27. Where in scripture are these listed?	21. wind, fire, tongues
27. Where in scripture are these iisted.	29. infilling
	So one linfilling
28.Write a quick explanation of a SPIRITUAL GIFT:	1√. water
20. Write a quiek explanation of a 31 https://doi.org/10.10	16. power
	14. Salvation 15. the infilling
	us, makes us pure, ETC.
	convicts of sin, helps us pray, tells about the future, comforts
29.List three main areas of Scripture that discuss the gifts	salvation, lives in all believers,
(book/chapter)	13. Tells us about Jesus, teaches us God's truth, assures our
a.	etc.)
	11. fruit 12. desires (pleases, wills, sees fit,
b	sting .01
C	ministry, teaching, miracles, resurrection
	9. birth, baptism, temptation,
30.List 5 spiritual gifts listed in scripture:	8. Universe
a	6. believers 7. God
	Christ, Spirit of truth, Counselor, etc
b	5. Comforter, helper, Spirit of
C	omniscient (all knowing), eternal (forever)
	4. omnipresent (all - present),
d	2. father, son 3. intellect, emotions, will
e	br81
	CUTACOLY

Who is the Holy Spirit?

This seems to be one of the most misunderstood facts about the Holy Spirit. It should be one of the first concepts taught/understood. It is vitally important to the basic foundation for knowing the Holy Spirit, and allowing Him to fill and use you. The following are simple facts about the Holy Spirit that can help build our relationship with Him.

The Holy Spirit is God

The Holy Spirit is God; he is not a part of God. He is equal in every way to God the Father, and God the Son. We serve a "plural" God. We often call Him the Trinity, meaning three persons in one. He is not three separate parts of God. He is fully God with three roles or functions: Father, Son, Spirit. We call this the "Godhead" and we try to explain it many ways, but quite honestly, we cannot explain it because we cannot fully understand it. All three "persons" of the Godhead are ONE God. It is not the goal of this booklet to try to explain this majestic, sovereign and mysterious plural God of ours. Some things cannot be explained, but are accepted on faith because God said so. The word of God is filled with references to the fact that all persons of the Godhead are one. They cannot be separated.

"So go and make followers of all people in the world, baptize them in the name of the Father and the Son and the Holy Spirit." (Matthew 28: 19)

Jesus used the word *name* not *names* here. Our God is not many gods but three distinct PERSONS in one God. It is one of many Christian principles we cannot explain. Because he loved us, God became a man in the person of Jesus and provided a way of salvation for us. After Jesus ascended into heaven, God sent his Holy Spirit, the spirit of the Messiah (Christ) to live with us, so we would not be alone. There is no separating the oneness of God. Each person of the Godhead is completely God. The Holy Spirit is the spirit of God Himself.

It is interesting to note that the Father has a name. It is YHVH, a name which is lost in pronunciation, but most say Yehovah, or Yahweh. This is his NAME. No one really knows what it means in its original language, but there is a beautiful understanding of the Paleo Hebrew. First, we must understand that Hebrew does not use any vowels. Merely sounds. Paleo Hebrew is made up of letters which are really drawings to illustrate thoughts.

Paleo Hebrew for YHVH looks like this (right):



Hebrew reads from right to left. We see an arm/hand, a man with his hands up (look!, behold) and a nail/peg. Literally translated the very name of God contains His plan of redemption! It reads, the hand, behold, the nail, behold. Takes our breath away.

Jesus also has a name. It is *Yeshua* in Hebrew, and Jesus in English. His name literally means *salvation*.

The Holy Spirit does NOT have a name as we know names. In the Old Testament Hebrew He is referenced as Ruach HaKodesh. Hebrew = the Breath of The Holy One. Ruach = breath or spirit, Ha = "the" and Kodesh = holy, set apart, sanctified, consecrated. This name is not translated into English or any other language as anything but The Holy Spirit.

"... You can be sure that I will be with you always I will continue with you until the end of the world." (Matthew 28:20) Jesus spoke these words to His disciples immediately before leaving them. He left them in the body, then returned to them in the Spirit. That Spirit is the Holy Spirit. The Holy Spirit is fully God, which means He is also the Father, and also the Son. I don't know anyone who can grasp this, but it is what the Bible says. They are One, yet they are separate persons. The Holy Spirit is the very Spirit of God In His fullness. One commentator remarked: "God the Father is represented by the Son. He is revealed by the Spirit."

THE HOLY SPIRIT POSSESSES QUALITIES THAT ONLY GOD HAS

- 1. The Holy Spirit is **EVERYWHERE AT ONCE** (He is OMNIPRESENT) "Where can I go to get away from your Spirit? Where can I run from you?" (Psalm 139:7)
- 2. The Holy Spirit **KNOWS EVERYTHING** (He is OMNISCIENT) "...The Spirit knows all things, even the deep secrets of God." (1 Corinthians 2:10)
- 3. The Holy Spirit is **FOREVER** (He is ETERNAL)
 "...He offered himself through the eternal Spirit as a perfect sacrifice to God."
 (Hebrews 9:14)

Only God can know everything, be everywhere, and last forever. The Holy spirit has all these qualities.

4. The Holy Spirit **PERFORMS WORKS ONLY GOD CAN DO.**

The Holy Spirit is a Person

This needs to be emphasized. Many tend to think of the Holy Spirit as an IT, rather than a HE. The Holy Spirit is very much a person. We know this because the scriptures tell us He has characteristics that only a person, not a thing, can possess.

1. The Holy Spirit CAN THINK

But God has shown us these things through the Spirit. The Spirit searches out all things, even the deep secrets of God. Who knows the thoughts that another person has? Only a person's spirit that lives within him knows his thoughts. It is the same with God. No one knows the thoughts of God except the Spirit of God. (1 Corinthians 2:10-11)

The Holy Sprit thinks and knows things. This implies a **person**ality.

2. The Holy Spirit **HAS EMOTIONS**

"...Do this because of our Lord Jesus and the <u>love that the Holy Spirit</u> give us." (Romans 15:30)

The Holy Spirit has love to give. Love is an emotion.

"And do not make the Holy Spirit sad. The Spirit is God's proof that you belong to Him..." (Ephesians 4:30)

"...He <u>insults the Spirit</u> of God's grace... " (Hebrews 10:29)

The Holy Spirit can be sad, insulted, and angry. These are emotions. Only a person has emotions.

3. The Holy Spirit CAN MAKE CHOICES (He has a WILL)

"One Spirit, the same Spirit, does all these things. <u>The Spirit decides</u> what to give each person." (1 Corinthians 12:11)

The Holy Spirit can make decisions. He has a <u>distinct will</u>, another trait only a person can have. The fact that the Holy Spirit is a person should be comforting to us. He is PERSONAL, caring for each of us in a personal way.

4. The Holy Spirit has **OTHER NAMES**

Some of these names are...COMFORTER, HELPER, COUNSELOR, SPIRIT OF TRUTH, SPIRIT OF GOD, SPIRIT OF CHRIST, BREATH OF GOD

Jesus referred to the Holy Spirit as the Comforter, the Helper, another Counselor. The word "another" implied one just like Himself. These titles imply some of His **work**. Titles "SPIRIT OF TRUTH, SPIRIT OF GOD, SPIRIT OF CHRIST, BREATH OF GOD" indicate **WHO** He is.

"I will ask the Father, and he will give you another Helper. He will give you this Helper to be with you forever. <u>The Helper is the Spirit of Truth</u>." (John 14:16-17a)

"You are ruled by the Spirit, if that Spirit of God really lives in you. But if anyone does not have the **SPIRIT OF CHRIST**, then he does not belong to Christ." (Romans 8:9)

The Bible says there is only **ONE Spirit** (Ephesians 4:4). Therefore, the Spirit of God, the spirit of Christ, the Spirit of Truth, etc. are the same. They are one. They are the Holy Spirit. The Holy Spirit, therefore, has different names. (*Try doing your own Bible study on the names of God, Jesus, and the Holy Spirit. Their names reveal their nature and their work. It is a very fulfilling study.*)

The Work of The Holy Spirit

The Holy Spirit has always been at work, from the very beginning. He is found throughout the Old and New Testaments. He was present and active at creation, and present with Jesus during His earthly ministry. He now continues on with His people, guiding them daily until Jesus comes again. The work of the Holy Spirit is almost inconceivable. If we knew all He does, we would not be able to understand or even imagine it. However, the Bible gives us very solid information about His work. The following are facts, based on scripture. ALL these works need to be considered in our overall understanding of the Holy Spirit. It is important to understand how much we need to rely upon the work of the Holy Spirit, not only in our personal lives, but in the very existence of the world, the universe, and all creation. The following works will begin at the beginning, following the Holy Spirit's work through old and new testaments, to what He does today.

1. The Holy Spirit HELPED WITH CREATION

"The earth was empty and had no form. Darkness covered the ocean, and <u>God's</u> <u>Spirit</u> was moving over the water." (Genesis 1:2)

The Holy Spirit is the Spirit of God Himself. The Holy Spirit participated in the Creation. He was **there!**

2. The Holy Spirit MAKES THE UNIVERSE BEAUTIFUL

"By His Spirit He adorned the heavens..." (Job 26:13, NKJV)

3. The Holy Spirit RENEWS THE UNIVERSE

"When you breathe on them, they are created. You make the land new again." (Psalm 104:30)

The Holy Spirit continues to do the job of renewing the universe. This is an ongoing function. Without God's Holy Spirit, the universe would not support the creation.

4. The Holy Spirit KEEPS THE UNIVERSE WORKING RIGHT

"Who has measured the waters in the hollow of his hand, measured heaven with a span and calculated the dust of the earth in a measure? Weighed the mountains in scales and the hills in a balance? Who has directed the Spirit of the Lord, or as His counselor has taught Him?" (Isaiah 40:12-13, NKJV)

The Holy Spirit not only renews, but measures and carefully weighs out every part and particle (seen and unseen) of the creation to be sure it continues to function as it was designed.

5. The Holy Spirit GAVE GOD'S SERVANTS POWER TO DO THEIR JOBS (OLD TESTAMENT)

"The Spirit of the Lord entered Othniel. And he became Israel's judge and went to war." (Judges 3:10)

Then Samuel took the horn of oil and anointed him in the midst of his brothers; and the Spirit of the Lord came upon David from that day forward. ... (1 Samuel 16:30)

There are many other references to the Holy Spirit's work in the Old Testament (Exodus 31:1-3, I Samuel 16:14, I Samuel 10:10, Numbers 27:18, for example.)

Before Jesus, and His promise of another helper, the Holy Spirit appears to have been sent for "missions" and purposes to empower God's people before the days of Jesus.

There are some differences between OT/NT regarding how the Holy Spirit worked. For example, there is no promise in the OT that every believer would be filled with the Holy Spirit, as we are today after He came and filled the disciples at Pentecost (NT).

God sent His Spirit to embolden prophets and bring His messages, to rule as kings, to lead and guide certain people in certain roles, and in general to do God's work through His people at that time. But the Holy Spirit was not indwelling these people as He is today in believers of Jesus.

"I will put my Spirit inside you. And I will help you live by my rules. You will be careful to obey my laws." (Ezekiel 36:27)

6. The Holy Spirit HELPED WRITE THE BIBLE

All Scripture is inspired by God and is useful for teaching, for showing people what is wrong in their lives, for correcting faults, and for teaching how to live right. (2 Timothy 3:16)

The original Greek reads that "All scripture is God-breathed, "implying the work of the Holy Spirit. This also further implies that all Scripture is "inspired" by God. If God is truth, and the Holy Spirit is the Spirit of Truth, this is a good place to point to for the infallibility and truthfulness of God's written word.

7. The Holy Spirit WAS ACTIVE IN THE BIRTH OF JESUS

"The Angel said to Mary, 'The Holy Spirit will come upon you and the power of the Most High will cover you. The baby will be holy. He will be called the Son of God." (Luke 1:35)

This is a wonderful verse, implying the presence of the complete Godhead: Father, Son and Holy Spirit. The Holy Spirit "came upon" Mary to provide the seed of the baby, the Son of God Himself. The "power" of God the Father (the "Most High") covered Mary.

8. The Holy Spirit WAS ACTIVE IN THE <u>BAPTISM</u> OF JESUS

"When all the people were being baptized by John, Jesus also was baptized. While Jesus was praying, heaven opened and the Holy Spirit came down on Him. The Spirit was in the form of a dove. Then a voice came from heaven and said, 'You are my Son and I love You. I am very pleased with you." (Luke 3:21, 22)

These verses are another example of the whole Godhead in action. As Jesus, the second person, the Son of God and Son of Man, was being baptized in the Jordan River, the third person, the Holy Spirit, descended in the form of a dove. At the same time, the first person, God the Father, expressed His pleasure in His Son. These verses help us understand how each person of the Godhead played vital roles and worked as One God to accomplish His plan.

9. The Holy Spirit WAS ACTIVE WHEN JESUS WAS TEMPTED

"Jesus returned from the Jordan River filled with the Holy spirit. <u>The Spirit led</u> Jesus into the desert where the devil tempted Jesus for 40 days..." (Luke 4:1,2)

The temptation was part of God's plan. His Holy Spirit led Jesus there, and we have no reason to believe that He left Him there alone. His temptation is an important section of scripture for us to remember, since we will also be tempted by the enemy over and over again. Jesus' response to Satan was God's Word. Since the Holy Spirit dwells in all believers, He is there to help us, as He was with Jesus. This is another reason to memorize scripture. God's Word has the power of the Holy Spirit.

10. The Holy Spirit WAS ACTIVE DURING THE <u>EARTHLY MINISTRY OF JESUS</u>

"Jesus went back to Galilee <u>with the power of the Holy Spirit</u>. Stories about Jesus spread all through the area. He began to teach in the synagogues, and all the people praised Him." (Luke 4:14, 15)

11. The Holy Spirit WAS ACTIVE IN THE MIRACLES JESUS PERFORMED

"But if <u>I use the power of God's Spirit</u> to force out demons, this shows that the kingdom of God has come to you. (Matthew 12:28)

This same power is available to us today! Some have taught that the miracles of Jesus' and the apostles' time are not happening today, because God does not work that way anymore. Well, the scriptures tell us that God never changes, and we have no reason to believe that today is not a time for miracles! "I the LORD do not change..." (Malachi 3:6a)

"Every good and perfect gift is from above, come down from the <u>Father of the</u> <u>heavenly lights, who does not change like shifting shadows."</u> (James 1:17)

12. The Holy Spirit WAS ACTIVE IN THE RESURRECTION OF JESUS

"God raised Jesus from death. And if God's Spirit is living in you, then He will also give life to your bodies that die. God is the One who raised Christ from death. And He will give life through His Spirit that lives in you." (Romans 8:11)

In addition to verifying the activity of the Holy Spirit in Jesus' resurrection, this verse is also a powerful statement to believers that the presence of the Holy Spirit in our lives guarantees OUR OWN RESURRECTION!

After Jesus rose into heaven, God sent His Holy Spirit to live here with us. He worked in the lives of the disciples and continues to work in, for and with us today...

13. The Holy Spirit FILLED THE DISCIPLES AND FOLLOWERS OF JESUS, and GAVE THEM POWER to do great things

"They were all <u>filled with the Holy Spirit</u>, and they began to speak in different languages. The Holy Spirit was giving them the power to speak these languages." (Acts 2:4)

"The followers went everywhere in the world and told the Good News to people. And the Lord helped them. <u>The Lord proved that the Good News they told was</u> true by giving them power to work miracles." (Mark 16:20)

The Holy Spirit came on a day called Pentecost (Hebrew Feast ["appointed time"] of Weeks, Shavuot). From that moment on, He gave the disciples (us included) power to do great things in/for God's Kingdom.

14. The Holy Spirit TELLS US ABOUT JESUS

"I will send you the Helper from the Father. He is the Spirit of truth who comes from the Father. When He comes, <u>He will tell about Me</u>." (John 15:26) "All that the Father has is mine. That is why I said that <u>the Spirit will take what I have to say and tell it to you.</u>" (John 16:15)

The Holy Spirit "witnesses" to us about Jesus Christ. He wants us to know about the nature of God and Jesus. The Holy Spirit reveals things to us about God.

15. The Holy Spirit TEACHES US GOD'S TRUTH

The verse quoted above, John 15:26, indicates that the Holy Spirit is also called the Spirit of Truth. The Spirit of Truth can teach ONLY what is true. Therefore, everything the Holy Spirit teaches us about God is true.

"I have told you all these things while I am with you. But the Helper will teach you everything. <u>He will cause you to remember all the things I told you</u>..." (John 14: 25,26)

16. The Holy Spirit MAKES US SURE ABOUT OUR SALVATION

"We know that we live in God and God lives in us. We know this because God gave us His Spirit. We have seen that the Father sent his Son to be the Savior of the world. That is what we teach. If someone says, 'I believe that Jesus is the Son of God,' then God lives in him. And he lives in God. And so we know the love that God has for us, and we trust that love." (1 John 4:13-16)

The Holy Spirit works daily to give us ASSURANCE of our own salvation. He wants us to KNOW in our hearts that God loves us, and we belong to Him.

17. The Holy Spirit LIVES IN ALL BELIEVERS

The verse above clearly states this. Many other verses also give this assurance. The Holy Spirit lives IN us, to give us power to do God's will.

"I will not leave you alone like orphans. I will come back to you. In a little while the world will not see Me anymore, but you will see Me. Because I live, you will live, too. On that day you will know that I am in my Father. You will know that you are in Me and I am in you. (John 14:18-20)

God promises this "indwelling" to ALL believers...

"God says: In last days <u>I will give my Spirit freely to all kinds of people</u>. Your sons and daughters will prophecy. Your old men will dream dreams. Your young men will see visions. At that time I will give my Spirit even to My servants, both men and women. And they will prophecy. I will show miracles in the sky and on the earth: blood, fire and thick smoke. The sun will become dark. The moon will become red as blood. And then the great and glorious day of the Lord will come. Then anyone who asks the Lord for help will be saved." (Acts 2:17-21, this is a reference to Joel 2:28-32. Peter spoke these words to the crowd gathered around the disciples on Pentecost.)

18. The Holy Spirit TELLS US WHEN WE HAVE SINNED

"When the Helper comes, <u>He will prove to the people of the world the truth about</u> sin, about being right with God, and about judgment." (John 16:8)

One of the most important works of the Spirit is when He tells us when we have sinned. This is called CONVICTION. The Holy Spirit CONVICTS US OF OUR SINS. Some people may call this a conscience. However, there is a difference between a conscience and the Holy Spirit. A person with a conscience is aware of what SOCIETY might call right and wrong. The person who relies on the Holy Spirit will "hear" the Spirit remind them of sin and temptation, and will CONVICT them when sin has entered their lives. Sin is anything against God's Word, not necessarily society.

19. The Holy Spirit HELPS US PRAY

"Also, the Spirit helps us. We are very weak, but the Spirit helps us with our weaknesses. We do not know how to pray as we should. But the Spirit Himself speaks to God for us, even begs God for us. The Spirit speaks to God with deep feelings that words cannot explain. God can see what is in people's hearts. And He knows what is in the mind of the Spirit, because the Spirit speaks to God for his people in the way that God wants." (Romans 8:26,27)

The Holy Spirit guides us in prayer, and <u>INTERCEDES for us</u> when we don't know how or what to pray about something. We need to remember to ASK God for help in praying. INTERCEDING is when someone prays for someone else. WE can intercede for other people who need God's help, but the Holy Spirit also intercedes for US, and talks to God for us. *(more on the Holy Spirit speaking to God for us later...)*

20. The Holy Spirit GIVES US CLUES ABOUT THE FUTURE

"But when the Spirit of truth comes He will lead you into all truth... He will speak only what He hears and will tell you what is to come." (John 16:13) "The Spirit gives to another person the power to do miracles, to another, the ability to prophecy..." (1 Corinthians 12:10)

This is in reference to spiritual gifts, though this power may be given at particular moments to others for specific reasons. To "prophecy" does not necessarily mean to tell the future. It means to speak the Word of God boldly, whether Scripture, or a new message from Him. These clues are called "insight." It is when the Spirit tells us something about things in the future. He ONLY does this to glorify God, to give us assurance, and to help us do the work we need to do.

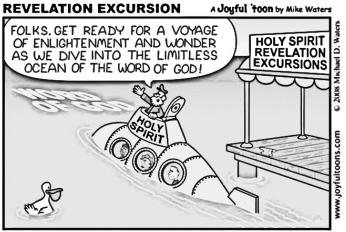
"But it is written in the Scriptures: "No one has ever seen this. No one has ever heard about it. No one has ever imagined what God has prepared for those who love Him. But God has shown us these things through the Spirit. The Spirit knows all things, even the deep secrets of God. (1 Corinthians 2: 9, 10)

The Holy Spirit knows all things, whether past, present or future. God may choose to reveal these things to us through His Spirit, as it benefits us and fits in His plan for us.

21. The Holy Spirit TELLS US THAT GOD'S WORD IS TRUE

"Then Jesus opened their minds so they could understand the Scriptures." (Luke 24:45)

"God's Word is alive and working. It is sharper than a sword sharpened on both sides. It cuts all the way into us, where the soul and the spirit are joined..." (Hebrews 4:12)



but God has revealed it to us by his Spirit. The Spirit searches all things, even the deep things of God. - 1 Corinthians 2:10 NIV

This is called CONFIRMING the Word. The Holy Spirit shows us that the Scriptures are true. He helps us understand God's Word. If the Word is alive, it is alive through the Spirit. This is the working of the Holy Spirit through the Word of God in our lives.

22. The Holy Spirit COMFORTS US DURING HARD TIMES

"Praise be to the God and Father of our Lord Jesus Christ. God is the Father who is full of mercy. <u>And He</u> is the God of all comfort. He comforts us every time we have trouble, so that we can comfort others when they have trouble." (2 Corinthians 1:3,4)

<u>Jesus called the Holy Spirit the COMFORTER</u>. The word Jesus used for this means someone to help us feel better, and provide wisdom and advice for us. The Holy Spirit is always there to make us feel better in our spirits. God cannot yet comfort us in person. He sends His Holy Spirit to us to comfort us.

23. The Holy Spirit MAKES US PURE

"God planned long ago to choose you by making you His holy people. <u>Making you holy is the Spirit's work</u>. God wanted you to obey Him and to be made clean by the blood of the death of Jesus Christ..." (1 Peter 1:2)

The Holy Spirit helps us see our sins, and then gives us strength and guidance to repent and get rid of sin, and live God-pleasing lives. Through the work of the HOLY SPIRIT, we become GOD-PLEASERS, not man pleasers. This is called the process of SANCTIFICATION. It is an ongoing process, day-by-day. He makes us clean and holy through sanctification. He shows us how to lead clean lives.

24. The Holy Spirit KEEPS US WORKING FOR GOD

"God began doing a good work in you. And He will continue it until it is finished when Jesus Christ comes again. I am sure of that." (Philippians 1:6)

"Stephen was richly blessed by God. God gave him the power to do great miracles and signs among the people... <u>But the Spirit was helping him to speak with wisdom</u>. His words were so strong that the Jews could not argue with him..." (Acts 6:8, 10)

"So do not be foolish with your lives. <u>But learn what the Lord wants you to do....be</u> <u>filled with the Spirit</u>." (Ephesians 5:17, 18b)

Work of the Holy Spirit is often called INSPIRATION. The Holy Spirit INSPIRES us to do His work. The word "inspire" means to fill with creativity or action. The Holy Spirit gives us the "kick" we need to continue doing the work God has prepared for us to do. As He SANCTIFIES us, He also helps us to work for Him.

25. The Holy Spirit SHOWS US MESSIAH'S GLORY

"<u>The Spirit of truth will bring glory to me</u>. He will take what I have to say and tell it to you." (John 16:14) (Jesus spoke this to His disciples)

The Holy Spirit shows us how wonderful, holy, righteous, and awesome Jesus is. It is one of His special jobs. The Holy Spirit does this by showing us the truth of God's Word, and by speaking to our hearts about Jesus. He REVEALS things about Jesus to us. The Holy Spirit does not seek glory for Himself, but for Jesus Christ. (Note: Perhaps this is one reason why we don't often hear about the Holy Spirit. His job is to bring glory, honor, and recognition to Jesus.)

26. The Holy Spirit KEEPS CHRISTIANS TOGETHER

"You are joined together with peace through the Spirit. Do all you can to continue together in this way. Let peace hold you together. There is one body and one Spirit. And God called you to have one hope. There is one Lord, one faith, one baptism. There is one God and Father of everything. He rules everything. He is everywhere and in everything." (Ephesians 4:3-6)

The Holy Spirit keeps Christians united in ONE Spirit- HIS SPIRIT. He keeps the Body of Messiah unified. The Body of Christ is made up of all believers. We would not be together in a family (the Family of God), if it weren't for the work of the Holy Spirit. We are still humans, and we still sin, and we still hurt one another. The Holy Spirit works to keep us kind and loving to one another, forgiving and working together to get more done for God's kingdom. The fruit of the Spirit are very active in the Body of Christ when the Holy Spirit is allowed to work.

27. The Holy Spirit BRINGS US PEACE

"I leave you peace. My peace I give you. I do not give it to you as the world does. So don't let your hearts be troubled. Don't be afraid." (John 14:27)

Jesus spoke these words to frightened disciples. He was leaving them in body, but He returned in the presence of the Holy Spirit – the Spirit that gives lasting peace.

"If a person's thinking is controlled by his sinful self, then there is death. <u>But if his thinking is controlled by the Spirit, then there is life and peace</u>." (Romans 8:6)

We are not talking about world peace here. The kind of peace Jesus talked about was what is in our minds and hearts. This comes only when we know Jesus, and when we let the Holy Spirit take over our lives. If we do not let the Holy Spirit work in our lives (if we try to do it ourselves, with our own knowledge and power, which isn't much!) then we cannot ever truly have peace.

28. The Holy Spirit GIVES US NEW LIFE

"From this time on we do not think of anyone as the world does. It is true that in the past we thought of Christ as the world thinks. But we no longer think of Him in that way. If anyone belongs to Christ, then he is made new. The old things have gone, everything is made new!" (2 Corinthians 5:16-17)

"But Jesus answered, 'I tell you the truth. Unless one is born from water and the Spirit, he cannot enter God's kingdom. A person's body is born from his human parents. <u>But a person's spiritual life is born from the Spirit</u>. Don't be surprised when I tell you, You must all be born again." (John 3:5-7)

The Holy Spirit "regenerates us." He gives us new life through a rebirth of our spirits in Him. This is where the term BORN AGAIN comes from. This new life is life in Jesus, the assurance that our spirits will live forever with Jesus. The old life is a life of sin and death. The old spirit in us wanted to do what the world says to do, or what our own flesh wanted to do. It wanted to be like the world, filled with sin. As Jesus explained to Nicodemus in John 3, our spirits must be born new in belief in Jesus. We all must be born again to enter the Kingdom of God.

29. The Holy Spirit GIVES US GIFTS TO DO GOD'S WORK and The Holy Spirit gives us DIFFERENT GIFTS

"There are different kinds of gifts, but they are all from the same Spirit. There are different ways to serve; but all these ways are from the same Lord." (1 Corinthians 12:4,5)

"We all have different gifts. Each gift came because of the grace that God gave us..." (Romans 12:6)

In order to do God's work, we need supernatural gifts to serve Him. These are gifts of abilities to do work what needs to be done in God's Kingdom. They are given by the Hoy Spirit – different gifts to different people for different work.

30. The Holy Spirit's WORK IS SEEN IN HIS FRUIT

The gifts the Holy Spirit gives us help us have fruit in our lives. An apple tree that is healthy grows apples. If it does not bear apples, it is not healthy. Just like an apple tree that has apples, every Christian should have fruit grown by the Spirit. Paul tells us what that fruit is: "But the Spirit gives love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control...." (Galatians 5:22,23) When we see these things in our lives, and the lives of other Christians, we know that the Holy Spirit is active. (Other versions of the Bible begin this verse with "But the Fruit of the Spirit is...")

31. The Holy Spirit HELPS US WORSHIP GOD

"The time is coming when the <u>true worshipers will worship the Father in spirit and truth</u>. That time is now here. And these are the kinds of worshipers the Father wants. God is Spirit. <u>Those who worship God must worship in spirit and truth</u>." (John 4:23,24)

God desires us to praise and worship Him. We cannot do that completely without the help of the Holy Spirit. That is why you will hear many Spirit gifts used in worship (tongues, interpretation of tongues, singing in the Spirit, prophecy, etc.). When the Bible says we must worship God in "spirit and truth," that means that we also worship God by the kind of lives that we lead. Worship is not just singing. Anyone can sing, but God knows what is in our hearts. If we desire to please God, and do things that make Him happy and not sad, our spirits worship God and give Him honor.

32. The Holy Spirit HELPS US BE FREE OF THE LAW, AND TEMPTATION

So I tell you: Live by following the Spirit. Then you will not do what your sinful selves want. ¹⁷ Our sinful selves want what is against the Spirit, and the Spirit wants what is against our sinful selves. The two are against each other, so you cannot do just what you please. ¹⁸ But if the Spirit is leading you, you are not under the law. (Galatians 5:16-18)

In the new Covenant God said He would write His laws on our hearts, not on tablets of stone. He would speak into our hearts so by the Spirit we would know His will/commands. The Holy Spirit also helps us with temptation, if we allow Him to lead us. If we truly listen to God's voice, the voice of the Holy Spirit within us, we are no longer under the Law of Moses (Mosaic Covenant), but under the New Covenant where God Himself speaks to our hearts to do His will.

33. The Holy Spirit GUIDES US

Your ears shall hear a word behind you, saying, "This is the way, walk in it," Whenever you turn to the right hand Or whenever you turn to the left. (Isaiah 30:21)

The Holy Spirit came at Pentecost to live in all believers. The scripture above from the Old Testament is a beautiful reminder of this. He has been present since the very beginning, even from eternity. He was at work in Old Testament times as well, just not *dwelling* in the believers in YHVH. But He was there to help, guide and lead, as He is today.

However, when He, the Spirit of truth, has come, He will guide you into all truth; for He will not speak on His own authority, but whatever He hears He will speak; and He will tell you things to come. (John 16:30 NKJV)

The Holy Spirit will reveal the mind of God for us, whether it is in our calling, using our gifts, our careers, or anything. We just need to ask and the Holy Spirit will reveal.

33. The Holy Spirit is a GUARANTEE OF OUR INHERITANCE

The Holy Spirit has been placed inside us, at the time of our salvation, to guarantee that we belong to Jesus and will receive all that He has promised. That is our "inheritance," and includes our ultimate redemption.

¹³ In Him you also trusted, after you heard the word of truth, the gospel of your salvation; in whom also, having believed, you were <u>sealed with the Holy Spirit of promise</u>, ¹⁴ who is the guarantee of our inheritance until the redemption of the purchased possession, to the praise of His glory. (Ephesians 1:13-14)

This is like God's "layaway" program of redemption. The price of our purchase has been paid in full already, but the timing isn't right for our complete redemption (new bodies, eternal life, etc) Remember that toy that someone bought for you on layaway years ago when you were a kid? It sat on the shelf while deposits were made until the right time to go get it. We aren't sitting on a shelf. But we are still here. After salvation comes the work of sanctification and glorifying God in our lives, until the time is right for the Bridegroom to come get us. In the meantime, the Spirit is our seal, guarantee of ultimate redemption, and He daily "deposits" more of Himself in us.

IT IS ALSO IMPORTANT TO REMEMBER:

1. The Holy Spirit WORKS AS HE DESIRES

"One Spirit, the same Spirit, does all these things. <u>The Spirit decides</u> what to give each person." (1 Corinthians 12:11)

We already know that the Holy Spirit has a will, and can make decisions. He works as HE desires. He works as God the Father directs, and in complete harmony and agreement with the Father and the Son. He is the Spirit of God Himself.

2. WE CANNOT SEE THE HOLY SPIRIT WORK.

His work is INVISIBLE, But the <u>results</u> of His work are VISIBLE. The Holy Spirit is a SPIRIT, so He is not visible to our human eyes. We cannot visually SEE Him doing His work with our eyes. We CAN see the results of His work, however. It is like the wind. We cannot SEE the wind, but we can see it's work. Jesus taught this lesson to Nicodemus when He said "The wind blows where it wants to and you hear the sound of it, but you don't know where the wind comes from or where it is going. It is the same with every person who is born from the Spirit." (John 3:8)

3. The Holy Spirit's WORK IS VERY POWERFUL

The work done by the Holy Spirit is the most mighty on earth. No force can equal it. The work He does can ONLY be done by God. Perhaps the most powerful miracle done by the Holy Spirit is to turn a sinful heart towards God and salvation through Jesus Christ.

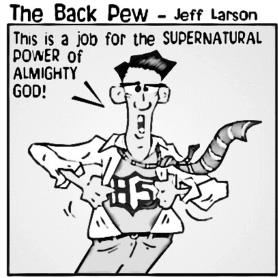
THIS IS BY <u>NO MEANS A COMPLETE LIST</u> OF ALL THE HOLY SPIRIT CAN DO. <u>GOD CANNOT BE LIMITED</u> . Can you think of others? If so, describe them here and					
provide scripture					

SUMMARY OF WORK OF THE HOLY SPIRIT

The Holy Spirit has always been at work, from the very beginning when He hovered over the waters during creation. He was active in both the Old and New Testaments. He was with God's servants, prophets, and others to give them power to do their jobs. He helped them write books that have been included in the Bible.

The Holy Spirit was very active on earth when Jesus was alive here. It was through the Holy Spirit that Jesus was born, baptized, resisted temptation, taught, performed miracles, died (yes, even in His death the Holy Spirit was active in arranging earthly events to fulfill all the prophecies given about his life, death and resurrection) and was raised from the dead. Ten days after Jesus ascended into heaven, and on the Hebrew festival (Hebrew *Moadim* = "appointed time") of Shavuot (Feast of Weeks, known by most as Pentecost, it's Greek name), the Holy Spirit was sent to live on earth permanently, in every true believer of Jesus.

Since Pentecost, the Holy Spirit has continued His work here on earth. He works to glorify Jesus. He has specific jobs to do. Today the Holy Spirit enables believers to do the work God has determined for them (something we can label our "calling," where we use the gifts He provides). He is our Advocate, Guide, Comforter, Teacher and "Sin Inhibitor!"



Mild mannered Joe Christian knows that when trouble arises. THERE'S NO NEED TO FEAR... The HOLY SPIRIT OF GOD is here! Ro 8:26-27

What Is Baptism In The Holy Spirit?

The word "baptize" is from a Greek word ("bapto"), meaning "to dip or immerse (go into all the way)." The concept of baptism implies being completely immersed in God. Water baptism uses a great deal of symbolism. It is an OUTWARD sign of our belief.

In water baptism, we are immersed in water, which symbolizes being made clean through Jesus' blood, immersed completely in Him, and rising up from death into salvation and life. It is a sign to others that we believe and love Jesus, and want to have others know that.

When we go down "under" the water, it stands for our old selves "dying." When we come back up it is a sign for being born again, rising up again. It also stands for the death and resurrection of Jesus. We usually make what is called a "public confession" of our belief. We TELL others that we are sinners, and we are sorry for our sins. We are baptized to symbolize wanting a new life in Jesus. Water baptism FOLLOWS our salvation. It is something WE DECIDE to do later, because the Bible tells us it is a good thing to do. We decide to be **obedient** to what Jesus tells us to do – water baptism is **an act of obedience**. We should note here that water baptism does NOT give you salvation – only a personal relationship with Jesus can do that.

"Jesus is the only One who can save people. His name is the only power in the world that has been given to save people. And we must be saved through Him!" (Acts 4:12)

Baptism in the Holy Spirit is something GOD DECIDES to do, when <u>we decide</u> to accept Jesus as our Savior. People were first baptized in the Holy Spirit on the day of Pentecost. Jesus promised His disciples this would happen. Ever since then people are baptized in the Holy Spirit AT THE MOMENT they decide to follow Jesus. <u>It happens at the SAME TIME as salvation</u>.

"John baptized people with water, but in a few days you will be baptized with the Holy Spirit." (Acts 1:5)

Because God is so good to us, and is a complete and ONE God, He gives us EVERYTHING we need to be complete in Him – <u>ALL AT ONCE</u>. When Jesus comes in, the Holy Spirit comes in, because God cannot be separated.

"All of God lives in Christ fully...And in Him you have a full and true life. He is ruler over all rulers and powers." (Colossians 2:9-10) The NKJV translation of this verse makes this concept a little more clear: "For in Him dwells all the fullness of the Godhead bodily; and you are complete in Him, who is the head of all principality and power."

From this we can see that all persons of the Godhead live together, and are not separated. When Jesus comes into our hearts, the Holy Spirit also comes in. The Baptism in the Holy Spirit happens at the same time as salvation. It is **NOT the SAME as salvation, but happens at the same time**. The Baptism in the Holy Spirit is NOT a second experience.

Something else happens when we are Baptized in the Holy Spirit. The Bible tells us that we are "baptized into the body of Christ" at the same time. The body of Christ is all the people who believe in and love Jesus Christ. It is like a very big family. We become a member of God's big family at the same time.

"Some of us are Jews, and some of us are Greeks. Some of us are slaves, and some of us are free. But we were all baptized into one body through one Spirit. And we were all made to share in the one Spirit." (1 Corinthians 12:13)

We can see from this verse also, that ALL persons who believe Jesus are saved, and belong to the Body of Christ – God's Family.

From all of this we know that there are three things that happen to us when we decide to follow Jesus, and we ask Him into our hearts:

1. WE ARE SAVED – WE RECEIVE SALVATION

The work Jesus did for us on the cross takes care of our sins, and we are saved from death, or forever separation from God. This means we can live forever with Him.

2. WE ARE BAPTIZED IN THE HOLY SPIRIT

Because Jesus comes in, so does the Holy Spirit. All believers are baptized in the Holy Spirit. It happens at the same time we accept Jesus, and it is what empowers us to work for God and to please Him with our lives.

3. WE ARE BAPTIZED INTO THE BODY OF CHRIST

At the same time we become a real member of God's family – the Body of Christ. We will always be a member of this special family.

You may wonder why the Bible uses the word "baptize" to describe what happens when the Holy Spirit comes in, or when we become part of the Heavenly Family. Well, that part of the Bible was first written in Greek. The best Greek word to describe what happens was "bapto" meaning to DIP OR IMMERSE INTO something. The word "immerse" means to go in all the way. In some places the Bible also talks about being "baptized in Jesus."

What this means is that we decide that every part of us, our whole entire being, our body, mind, and spirit, wants to have what God wants for us, and we want to give every part of us to Him.

When you dive into a swimming pool, every part of you is immersed in the water, right? There is NO PART of you that stays dry. That's what it is like to be immersed in Jesus, the Holy Spirit, and the Body of Christ. No part of us is left out. We are completely covered and surrounded by Jesus, the Holy Spirit, and the Family of God. Sometimes we try to keep some parts of ourselves from being completely in God. Sometimes we don't let God have control of things like our anger, or our wants. But the word "baptize" means EVERYTHING is immersed. No part can stay away from God. God wants us to give all parts of us to Him. If we do, we will have a great feeling of happiness and security.

That is why we use the word "baptize" to describe what happens when we accept Jesus, and for what happens when we decide to TELL others about what we believe by being baptized.

It is also important that we do not become confused by some of the words used to describe baptism in the Holy Spirit. Sometimes people will use the term "baptized in the Holy Spirit" to mean that they are *filled* with the Holy Spirit. Don't allow confusion over certain words to keep us from rejoicing with others, or to give the Holy Spirit complete control. When we begin arguing over words, we have lost sight of what is really important.

We also want you to understand that the "job isn't over" when we receive our salvation and baptism in the Spirit. There IS more for you from God AFTER your moment of salvation and Baptism in the Holy Spirit, and in the Body of Christ. That something more is what gives us the POWER to do the things God wants. That something is called the <u>INFILLING OF THE HOLY SPIRIT</u>.

What Is The Infilling Of The Holy Spirit?

The **infilling** of the Holy Spirit is different from the **baptism** in the Holy Spirit. It happens <u>AFTER</u> salvation. It means the Holy Spirit "fills" us with power to do God's work. The Bible tells us that all Christians SHOULD be filled with the Holy Spirit:

"So do not be foolish with your lives. But learn what the Lord wants you to do. Do not be drunk with wine. That will ruin you spiritually. <u>But be filled with the Spirit</u>." (Ephesians 5:17-18)

God does not FORCE us to do anything. We have to WANT to do it. It's the same way with the Holy Spirit. We have to WANT to be filled before we can be filled. God wants the Holy Spirit to have control of our lives. The verse above shows what happens when we let other things control our lives. Instead of doing that, God TELLS us to be filled with the Holy Spirit (and not other things).

The "infilling" (meaning to fill up, or put in) of the Holy Spirit happens over and over. Baptism in the Holy Spirit only happens once – at the time of our salvation. Being filled with the Holy Spirit can even happen every day. We need new power each day, and that comes from the Holy Spirit. New infilling of the power of the Holy Spirit is as important to us spiritually, as food is to our bodies. With no food, we have no energy, no ability to move. With no infilling of the Holy Spirit, we have no ability to move and live spiritually. The book of Acts is full of references to the apostles being "filled" with the Holy spirit, many times, and AFTER their initial "baptism" in the Holy Spirit.

"After they had prayed, the place where they were meeting was shaken. They were all filled with the Holy Spirit, and they spoke God's word without fear." (Acts 4:31)

This verse talks about something that happened AFTER the day of Pentecost. These same disciples were filled over and over again. We can be filled, too, just by asking. Sometimes God just knows when we will need that extra power, and fills us up without our asking. God wants to give us good things, though, and the Holy Spirit's power is a very good thing. The Bible tells us that God will give us what we ask, as long as it agrees with His desire for us.

Think about a car for a minute. Right now this car is just a shell. It has a nice paint job, nice seats, doors, windows, headlights, tires, etc. If you lift the hood, though, you'll find something very important missing. It doesn't have an engine! When you accept Jesus in your life, it's like getting a brand new, powerful engine in your car!

OOPs! Something is still missing. We've turned the key, but nothing happens, it just makes a noise, but won't start. What is missing? Right! There's no fuel! The Holy Spirit can make our "car" go by putting in the fuel. What happens to fuel in a car when the car is moving? It gets used up, and we need to go to the fuel station for more, especially if we want to go anywhere. Christians without the infilling of the Holy Spirit are like cars with a nice engine but empty tanks. They can't go anywhere, spiritually. We need more fuel in the engine for power. The Holy Spirit is a great "filling station!" His power is free! The price never goes up!

There's something else you need to know. You can't usually FEEL the Baptism in the Holy Spirit. But you sure *CAN feel the filling up of the Holy Spirit*! Your spirit KNOWS when He has filled you. You can feel it, and your life shows it. You begin showing more FRUIT of the Spirit and accomplishing more of what He desires you to do for Him.

Sometimes there are signs that show someone has been filled with the Holy Spirit. Sometimes people will speak in a language they never learned. Sometimes they will be able to heal others, to be a pastor or teacher, or to do other things. These are called GIFTS of the Spirit. Gifts become known when we are filled by the Holy Spirit. We are given gifts when we are baptized in the Holy Spirit. But without His FILLING, we sometimes don't know what they are, and don't know how to use them. It's like having a room full of wrapped gifts, but we can't use them because we don't even know what's in them. The Holy Spirit leads us to find out what they are, and put them to work for God.

What Is Pentecost?

The events at Pentecost began the earthly mission of the Holy Spirit. God carefully selected the time for the coming of the Holy Spirit. In the first chapter of Acts, before Jesus rose into heaven, He told His followers to stay in Jerusalem and wait for the power that God would send them. In a few days they would celebrate the "appointed time" (Moadim) known as Shavuot in Hebrew, and called Pentecost in Greek. Little did they know what God would give them on that day!

Pentecost is also called the Feast of Weeks and the Feast of Harvests. It is one of the three major "pilgrimage" feasts of the year. All Hebrew males were required to travel to Jerusalem from wherever they lived, scattered all over the place at that time. It is the time also when certain crops are harvested and days are counted down from Firstfruits (the 3rd of the 7 God ordained feasts, and also the day God resurrected Jesus to life again!). These counting days are known as the Counting of the Omer, which was 50 days (hence "Pentecost" in Greek) to the Feast of Weeks (7 weeks + one day) or Pentecost.

The Jews celebrated their crops, which had just been harvested. It was a time of giving thanks to God. Jesus was crucified at Passover the first of the seven appointed times. He was buried on the 2nd of those feasts, or Unleavened Bread, then was resurrected on the 3rd day and th 3rd feast of Firstfruits. 40 days after his resurrection He ascended back to heaven, and 10 days later came Pentecost. God chose this day to send the Holy Spirit for a very special reason. Jews from all over the world came to Jerusalem at that time. There were many people there who spoke different languages. These people would see for themselves the coming of the Holy Spirit! Here's how the Bible tells about that day:

"When the day of Pentecost came, they were all together in one place. Suddenly a noise came from heaven. It sounded like a **strong wind blowing**. This noise filled the whole house where they were sitting. They saw something that looked like **flames of fire**. The flames were separated and stood over each person there. They were all filled with the Holy Spirit, and they **began to speak different languages**. The Holy Spirit was giving them the power to speak these languages. There were some religious Jews staying in Jerusalem, who were from every country in the world. When they heard this noise, a crowd came together. They were all surprised because each one heard them speaking in his own language. They were completely amazed at this." (Acts 2:1-7)

There were 120 disciples there who were filled with the Holy Spirit. All of a sudden they started to speak in languages they had never learned! That was really a miracle. There were people there from all over the world who could understand what they were saying. They thought this was amazing! The disciples were talking about Jesus in languages that everyone could understand, no matter where in the world they had come from.

But some people did not understand what was happening. They thought maybe the disciples were drunk. Peter stood up and talked to the whole crowd. He told the people that they were not drunk. It was only 9:00 o'clock in the morning! He knew this was the coming of the Holy Spirit. He told them about the prophet Joel in the Old Testament who told about this day (Joel 2:28). Peter stood and talked to all these people for a long time. He told them all about God's Son, Jesus. The Holy Spirit gave Peter and the disciples such powerful words, that 3,000 people became believers in Jesus that day!

By sending the Holy Spirit on the day of Pentecost, God made sure that people from all over the world would see it and hear the good news of Jesus. His coming was pretty hard to miss, with the noise, the tongues of fire, and the languages that were spoken. These people would all go home to their countries all over the world. When they returned, they told their friends about what happened, and about Jesus. This was a wonderful way to spread the news about Jesus!

That day was a long time ago. But the Holy Spirit has been on the job ever since. He doesn't take any breaks, just keeps working. He gives Christians today the same power He showed way back then. There are many today who do many other powerful things because the Holy Spirit has gifted and filled them. Pentecost is the special day the Holy Spirit first came to work on earth in Christians all over the world.



What Is/Are Fruit Of The Spirit?

A distinction should be made here between gifts and fruit. The **gifts** are designed to bring God glory and for service to others; the **fruit** reflects the CHARACTER of the user (showing whether or not the Holy Spirit is active in their personal walk).

The FRUIT OF THE SPIRIT are the <u>outward signs</u> (things we and others can see) that the Holy Spirit is active in our lives. We are like a living vine or tree that grows good fruit. Jesus tells us that He is the Vine, and we are the branches.

"I am the true vine; my Father is the gardener. He cuts off every branch that produces fruit so that it will produce even more fruit." (John 15: 1-2)

Imagine that you are a fruit tree. Any kind you want. What kind of fruit do you produce? Apples, oranges, cherries, pears? Can you picture growing that fruit? Every fruit tree gives fruit, or it is not worth anything. It is unhealthy and just taking up space. It just looks nice, but isn't DOING anything. That's how Christians are. If they have the Holy Spirit working in their lives, they produce fruit. If the Holy Spirit is not active in their lives, they do NOT produce any fruit.

God wants fruit-bearing Christians. He wants us to have the Holy spirit working in our lives. Jesus even says that God, the Gardener, cuts off those branches that are not producing fruit. So we want to be sure we are producing fruit. And the only way to do that is to ask the Holy Spirit to be busy in us.

Now picture yourself again as a fruit tree. But this time it is a very special fruit tree. This tree gives NINE DIFFERENT KINDS OF FRUIT! Wow! That's some tree! It's a tree that only God can grow. What kinds of fruit does your tree have? Remember, there's NINE different kinds! How about apples, pears, bananas, cherries, oranges, lemons, strawberries, pineapples, and grapes? What a great fruit salad that would make! Now, instead of fruit we eat, the Holy Spirit produces fruit that makes us strong Christians and helps others see Jesus in our lives.

"But the Sprit gives love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control." (Galatians 5:22-23)

Does your life show these kinds of fruit? Which ones are you growing now? Which ones do you still need to grow? How can you help them grow? Well, God is the Gardener. It is His job to make things grow. Ask Him to help you grow the right kind of fruit. Ask Him to "water" you with the Holy Spirit!

If we are going to **grow the right kind of fruit**, we need to know more about them. Here's a list and definitions:

LOVE

Love is hard to define. We have heard that "Love is the desire to bless with all you have." That means you would give anything you have to someone you love — including your life. Love is a very strong feeling of affection and warmth toward another person. The best definition of LOVE is found in God Himself. The Bible tells us that God is Love. Who else could love us so much to send Jesus to die for us? That's real love. It should be mentioned also, that this is the kind of love that only God can give us to show to others. It is called UNCONDITIONAL love. That means it is loving someone, even when we don't think they deserve it. That is how God loves us. It is easy to love someone who loves us back, or who we think <u>deserves</u> our love. It is, however, very hard to love someone who does NOT deserve it! That kind of love only comes from God.

"I give you a new command: Love each other. You must love each other as I have loved you." (John 13:34) Wow. This is a very tall order!

JOY

Joy is a wonderful feeling of great pleasure deep inside. It is not necessarily happiness. Happiness can be temporary as it comes and goes in our lives. Joy is permanent. Joy is the emotion we feel when we think about what God has done for us. We are supposed to rejoice because of that. Real joy comes only from God. A fun way to think of **JOY** is to make each letter of the word stand for another word. These words are the order in which we should put things in our lives – **JESUS-OTHERS-YOURSELF**. To have real joy, we must think of Jesus first and put Him first in our lives before everything else. Then we must think of others, then ourselves. If we keep these things in the right order, we will know what real joy is all about. "I have told you these things so that you can have the same joy I have. I want your joy to be the fullest joy." (John 15:11

PEACE

Peace is when we feel calm and secure inside. It means not worrying about things. God's peace is what we feel inside because we KNOW we belong to Him, and we will be with Him in heaven someday. God gives us His peace, even when things around us aren't going very well. We have this peace because we know God is in charge of all things – including us!

"And God's peace will keep your hearts and minds in Christ Jesus. The peace that God gives is so great that we cannot understand it." (Philippians 4:7)

PATIENCE

This is a hard word to understand, and sometimes hard <u>to be and do.</u> We don't like waiting for things. We want everything **NOW!** Christians are like that sometimes, too. We don't want to wait for the good things God has for us. But God has the perfect timing for everything. Patience is learning to trust Him and His timing. It means waiting and tolerating and lasting for whatever length of time it takes for things to happen with people, with God, and with ourselves.

"Be patient with every person..." (1 Thessalonians 5:14b)

"Brothers, be patient until the Lord comes again. A farmer is patient. He waits for his valuable crop to grow from the earth. He waits patiently for it to receive the first rain and the last rain. You, too, must be patient. Do not give up hope. The Lord is coming soon." (James 5:7-8)

KINDNESS

Showing kindness means to be nice, respectful, well-mannered, and sensitive. We are to be kind, especially when we don't feel like it. Sometimes other people make us mad, or we just don't feel like being nice. That's ESPECIALLY the time we SHOULD be nice. When kindness is shown as a Fruit of the Spirit in our lives, we will be kind ESPECIALLY when we would not normally feel like it. "And a servant of the Lord must not quarrel! He must be kind to everyone... (2 Timothy 2:24)

GOODNESS

Having goodness means showing the BEST parts of you to other people. It means trying to do the right thing, **no matter what happens or how you feel**. Goodness is showing the GOD in you. God only does right and good things.

"We must not become tired of doing good. We will receive our harvest of eternal life.

"We must not become tired of doing good. We will receive our harvest of eternal life at the right time." (Galatians 6:9)

FAITHFULNESS

Faithfulness can have two meanings. First, it means we continue to have faith in God and trust Him always. Second, it also means to be LOYAL to God and to other people. It means other people can trust us. It also means that God can trust us to do the right things for Him. You have probably heard about being "true blue" to

someone. That is loyalty, or faithfulness. We are "true blue" to God first, and then to other people.

"The Lord's love never ends. His mercies never stop. They are new every morning. Lord, your loyalty is great." (Lamentations 3:22-23) (others – "Great is your faithfulness...")

GENTLENESS

Having gentleness is being tender and kind. Have you ever held a brand new puppy? Do you remember how gentle you were when you pet him? Because he was so little, he needed you to be very soft with him. That's how people are, too. We must treat them softly, gently, and kindly. It means we don't get mad and yell. We don't do bad things in return when someone is bad to us.

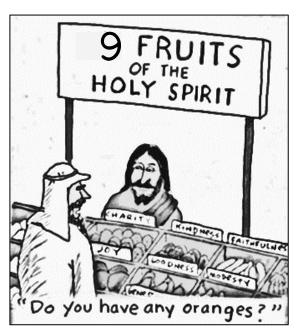
"Let all men see that you are gentle and kind. The Lord is coming soon." (Philippians 4:5)

SELF-CONTROL

Self-control is another thing that is hard to describe, and hard to do sometimes. It means we control ourselves. We eat right things, drink right things, don't do things to harm ourselves or others (drugs, etc.), watch what we say and control what we do. We try to please God in all that we do. It means all parts of our lives are in control – our control and God's control. Self-control is very hard to do without God – but easy **WITH Him!**

"God did not give us a spirit that makes us afraid. He gave us a spirit of power and love and self-control." (2 Timothy 1:7)

When these fruits are a result of the activity of the Holy Spirit in our lives, they go way beyond the boundaries of written definitions. They reflect the very qualities and characteristics of Jesus Himself. We cannot force the production of these fruits in our lives. We are the TREE, not the GARDENER. God is the Gardener. He makes the fruit frow. Ask Him to water and feed you so that ALL your fruit grow big and ripe! Gifts given by the Holy Spirit also help produce fruit.



Try this little exercise in your life. Here is a chart you can fill out to keep track of your fruit in a given week. Be honest. See where you stand at the end of the week. It can be quite an eye-opener! Ask the Holy Spirit to help you show more fruit in your "low harvest" areas.

	Fruit-O-Meter	Be honest!!
Name	Week	ς

FRUIT OF THE SPIRIT	Sun	М	т	w	Th	F	Sat	Total Weekly Score
Love								
Joy								
Peace								
Longsuffering (Extreme Patience!)								
Kindness								
Goodness								
Faithfulness								
Gentleness								
Self-Control								
DAILY SCORES								

Try to keep track daily of how you show Jesus by the visible Fruit of the Spirit. Score yourself each day for each of the 9 gifts:

- 0—I did <u>not</u> show this fruit AT ALL today
- 1—I ignored most opportunities I had to show this fruit today
- 2—I took advantage of a FEW of the opportunities to show this fruit today
- 3—I took advantage of MOST of the opportunities to show this fruit today
- **4—I took advantage of ALL the opportunities I had to show this fruit today** TOTAL DAILY SCORE (add down the daily column) maximum = 36 (4X9)

TOTAL WEEKLY SCORE PER FRUIT (add across the column) max = 28 (4X7)

- 0-1 Scores: This fruit REALLY needs some work! Ask for God's help.
- 2-3 Scores: You're trying, but sounds like pride might be in the way!
- 4 Scores: The Holy Spirit is at work in you! Now, can you be consistent?

What Are Gifts Of The Spirit?

Spiritual Gifts are abilities, either natural or supernatural, given by God to do God's work. There are several specific gifts listed in the Bible. Different people "categorize" the gifts and count them up. However, it is likely there are far more gifts from the Spirit than those listed in scripture. Our God is very creative! In order to define them, however, we have sorted them also into main groups as they are listed in scripture. We will take a group of 18 gifts specifically mentioned in scripture. But keep in mind God is not limited to lists. No doubt many have gifts not ever mentioned here. All gifts are designed to be used to His glory and for the edification of the Body.

...a little discussion about CESSATIONISM VS CONTINUATIONISM

The subject of Spiritual Gifts is a very comprehensive one. We will not endeavor here to cover the subject completely, but rather present a <u>basic understanding</u>. There are excellent books available on this topic. In this section, we will deal only with basic FACTS and descriptions, so that a foundation may be built to provide an adequate background.

This section offers basic facts and brief descriptions of the various gifts (with appropriate scripture verses), a Spiritual Gifts Test, score sheets, and hints for exploring what is discovered.

BASIC FACTS ABOUT SPIRITUAL GIFTS

These are the simple facts about Spiritual Gifts. Many people have spent their lives researching and writing about them. For the most part, spiritual gifts can be categorized and described with much written about them. Some of those categories include titles like "MOTIVATIONAL," "FUNCTIONAL," "MINISTERIAL," "SIGN GIFTS," "MANIFESTATION GIFTS," etc. However, the design of this teaching is a basic foundation first. The following are scriptural truths about the gifts of the Spirit. There are many other scriptures to support these truths than those mentioned here. Be on the lookout in your studies.

1. EVERY CHRISTIAN HAS AT LEAST ONE GIFT

Yes! Every believer has been given at least one gift, and usually more. But no one has them all! "Each of you received a spiritual gift...." (1 Peter 4:10)

2. EVERYONE HAS DIFFERENT GIFTS

All Christians have been given different gifts, and all the gifts are shared by the Body of Christ, so that they can all work together and make a complete body. "... God has shown you His grace in giving you different gifts..." (1 Peter 4:10)

3. THERE ARE NO UNIMPORTANT GIFTS

Each and every gift is important for service in God's Kingdom and to glorify God. As such, NONE are unimportant.

4. GIFTS ARE GIVEN FROM GOD'S SPIRIT, THROUGH HIS GRACE

God gives us the gifts through the Holy Spirit. It is only through His grace (kindness and mercy) that He gives them to us. *We did not earn them*. They are not rewards for anything. (They are <u>not</u> a measure of your "Spirituality!") The Holy Spirit decides what gifts to give each one.

"...the Spirit decides what to give each person." (1 Corinthians 12:11b)

5. GIFTS ARE TO BE USED FOR SERVICE (To the Body of Christ)

God intends to help His people THROUGH His people with spiritual gifts. He has given these gifts SPECIFICALLY for service to the body of Christ. They are to be used ONLY for loving service. Any other use (personal gain, etc.) will likely result in their loss.

"There are different kinds of gifts, but they are all from the same Spirit. There are different ways to serve; but all these ways are from the same Spirit." (1 Cor. 12:4-5)

¹² Christ gave those gifts to prepare God's holy people for the work of serving, <u>to make the body of Christ stronger</u>" 1 Peter 4:12 NCV

6. GIFTS ARE IN ADDITION TO NATURAL TALENTS, TRAITS

Spiritual gifts are above and beyond talent. A talented person is capable of human deeds. A spirit-gifted person is a vessel for Godly (empowered) work.

7. THERE ARE A VARIETY OF GIFTS

There are many different gifts. No one person has them all, but everyone has at least one. The body of Christ needs all the gifts functioning to work properly.

"... God has shown you His grace in giving you different gifts..." (1 Peter 4:10)

"All of you together are the Body of Christ. Each one of you is part of that Body....Not all are apostles. Not all are prophets. Not all are teachers. Not all do miracles. Not all have gifts of healing. Not all speak in different languages. Not all interpret those languages..." (1 Corinthians 12:27-29)

"Something from the Spirit can be seen in each person, to help everyone." (1 Cor. 12:7)

8. GIFTS NEED TO BE USED AND EXERCISED

Just like any ability, it gets rusty when it's not used. Without it, the Body of Christ is lacking. They were given for service, not stagnation.

"That is why I remind you to use the gift God gave you. God gave you that gift when I laid my hands on you. Now let it grow, as a small flame grows into a fire." (2 Timothy 1:6)

9. GIFTS ARE TO BE USED ONLY TO GLORIFY GOD

Any other purpose violates their terms! They were not given to glorify self or others. Only to glorify God, and do His work within the Body of Messiah.

Pride is a stumbling block with gifts. Some who are highly blessed with very effective spiritual gifting may tend to shift the credit from Jesus to themselves. We must work at staying humble no matter how gifted we are. All use of our gifts must bring glory to God and God alone.

Interestingly, there are **downsides** to all the gifts if not used properly. For example, a person with the gift of giving can be annoyingly frugal or "tight" to the point of being ridiculous and offensive to others. The one with the gift of teaching may be teaching when it isn't appropriate (maybe just trying to be helpful when it isn't wanted or needed, actually causing offense). Think about the other gifts and how those also could have downsides if not used properly. Eventually God may determine that our gift(s) should be removed if we are not listening to the Holy Spirit as to WHEN and HOW they are to be used. Something to think about!!

10. GIFTS ARE EXPESSIONS OF GOD'S POWER, VISIBLE SIGNS OF HIS PRESENCE

When Spiritual Gifts are used properly, they are an obvious indication of the Holy Spirit's activity, power, and presence. They may be signs to other believers, and also to unbelievers at times.

11. GIFTS DO NOT REPRESENT SPIRITUAL GROWTH

There is no direct connection between Spiritual Gifts and personal holiness! They are not a sign of Christian maturity. They are not given by the Holy Spirit because we are so holy or mature! As Paul says (and this passage should be front and center in our hearts when we use our gifts):

"³ For I say, through the grace given to me, to everyone who is among you, <u>not to think of himself more highly than he ought to think, but to think soberly</u>, as God has dealt to each one a measure of faith. ⁴ For as we have many members in one body, but all the members do not have the same function, ⁵ so we, being many, are one body in Christ, and individually members of one another." (Romans 12:3-5 NKJV) ...and NEVER with pride in self.

12. WE RECEIVE GIFTS ONLY WHEN WE ARE WILLING TO BE USED

God will never force anything on us. He patiently waits until we are ready to be used; until we are ready to receive all He wants to give us. We must DESIRE them before we can discover them or use them.

13. WE SHOULD NOT ENVY GIFTS, BUT DESIRE BEST FOR US

God's way is best. There is no partiality in "doling" out gifts. Paul says we are to desire the ones best for ourselves, and for the best service to the Body of Christ.

"Let us not become conceited, provoking one another, envying one another." Gal. 5:26



Like a kid at Christmas, Wally wanted ALL the Gifts of the Holy Spint. I Cor 12:8-10

14. USE OF GIFTS WITHOUT LOVE IS WORTHLESS

We are all familiar with Paul's treatise in 1 Corinthians 13. The so-called "Love Chapter" clearly singles out the use of gifts without love as being a "nowhere" proposition. We must honestly consider our motives and methods.

"And now I will show you the best way of all. I may speak in different languages of men or even angels. But if I do not have love, then I am only a noisy bell or a ringing cymbal...But even with all these things, if I do not have love, then I am nothing." (1 Corinthians 13:1,3)

WHERE ARE THE GIFTS REFERENCED?

There are several sections that mention the spiritual gifts. However, most of their discussion is limited to four main areas – **1 Corinthians 12, Romans 12, Ephesians 4 and 1 Peter 4.**

The following passages of scripture are formatted in what we can call a "manuscript study." This allows space for note taking/comments regarding the truths presented in a passage. The following are critical chapters where Paul lays out truths about the gifts of the Spirit. Use the spaces to indicate the truths presented here.

1 Corinthians 12 (NKJV)

¹² Now concerning spiritual gifts, brethren, I do not want you to be ignorant: ² You know that you were Gentiles, carried away to these dumb idols, however you were led. ³ Therefore I make known to you that no one speaking by the Spirit of God calls Jesus accursed, and no one can say that Jesus is Lord except by the Holy Spirit.

⁴ There are diversities of gifts, but the same Spirit. ⁵ There are differences of ministries, but the same Lord. ⁶ And there are diversities of activities, but it is the same God who works all in all. 7 But the manifestation of the Spirit is given to each one for the profit of all: 8 for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit, 9 to another faith by the same Spirit, to another gifts of healings by the same Spirit, ¹⁰ to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. 11 But one and the same Spirit works all these things, distributing to each one individually as He wills.

¹² For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is

Christ. ¹³ For by one Spirit we were all baptized into one body—whether Jews or Greeks, whether slaves or free—and have all been made to drink into one Spirit. ¹⁴ For in fact the body is not one member but many.

¹⁵ If the foot should say, "Because I am not a hand, I am not of the body," is it therefore not of the body? ¹⁶ And if the ear should say, "Because I am not an eye, I am not of the body," is it therefore not of the body? ¹⁷ If the whole body were an eye, where would be the hearing? If the whole were hearing, where would be the smelling? ¹⁸ But now God has set the members, each one of them, in the body just as He pleased. ¹⁹ And if they were all one member, where would the body be?

²⁰ But now indeed there are many members, yet one body. ²¹ And the eye cannot say to the hand, "I have no need of you"; nor again the head to the feet, "I have no need of you." ²² No, much rather, those members of the body which seem to be weaker are necessary. ²³ And those members of the body which we think to be less honorable, on these we bestow greater honor; and our unpresentable parts have greater modesty, ²⁴ but our presentable parts have no need.

But God composed the body, having given greater honor to that part which lacks it, ²⁵ that there should be no schism in the body, but that the members should have the same care for one another. ²⁶ And if one member suffers, all the members suffer with it; or if one member is honored, all the members rejoice with it.

²⁷ Now you are the body of Christ, and members individually. ²⁸ And God has appointed these in the church: first apostles, second prophets, third teachers, after that miracles, then gifts of healings, helps, administrations, varieties of tongues. ²⁹ Are all apostles? Are all prophets? Are all teachers? Are all workers of miracles? ³⁰ Do all have gifts of healings? Do all speak with tongues? Do all interpret? ³¹ But earnestly desire the best gifts.

And yet I show you a more excellent way.

(WHAT IS THAT MORE EXCELLENT WAY? Keep reading in the following chapter 13!)

NOTE: The gifts referenced in 1 Corinthians 12 above are: **WISDOM, WORD OF KNOWLEDGE, FAITH, HEALING, MIRACLES, PROPHECY, DISCERNMENT, TONGUES, INTERPRETATION OF TONGUES.** These are sometimes called "Manifestation" Gifts.

1 Corinthians 13 (NKJV)

(The "Love" chapter sandwiched in between two chapters that discuss spiritual gifts....hmmmm.) HERE IS THE MORE EXCELLENT WAY!

- ¹ Though I speak with the tongues of men and of angels, but have not love, I have become sounding brass or a clanging cymbal. ² And though I have the gift of prophecy, and understand all mysteries and all knowledge, and though I have all faith, so that I could remove mountains, but have not love, I am nothing. ³ And though I bestow all my goods to feed the poor, and though I give my body to be burned, but have not love, it profits me nothing.
- ⁴ Love suffers long and is kind; love does not envy; love does not parade itself, is not puffed up; ⁵ does not behave rudely, does not seek its own, is not provoked, thinks no evil; ⁶ does not rejoice in iniquity, but rejoices in the truth; ⁷ bears all things, believes all things, hopes all things, endures all things.
- ⁸ Love never fails. But whether there are prophecies, they will fail; whether there are tongues, they will cease; whether there is knowledge, it will vanish away. ⁹ For we know in part and we prophesy in part. ¹⁰ But when that which is perfect has come, then that which is in part will be done away.

¹¹ When I was a child, I spoke as a child, I understood as a child, I thought as a child; but when I became a man, I put away childish things. ¹² For now we see in a mirror, dimly, but then face to face.

Now I know in part, but then I shall know just as I also am known.

¹³ And now abide faith, hope, love, these three; but the greatest of these is love.

1 Corinthians 14 (NKJV)

Pursue love, and desire spiritual gifts, but especially that you may prophesy. ² For he who speaks in a tongue does not speak to men but to God, for no one understands him; however, in the spirit he speaks mysteries. ³ But he who prophesies speaks edification and exhortation and comfort to men. ⁴ He who speaks in a tongue edifies himself, but he who prophesies edifies the church. ⁵ I wish you all spoke with tongues, but even more that you prophesied; for he who prophesies is greater than he who speaks with tongues, unless indeed he interprets, that the church may receive edification.

⁶ But now, brethren, if I come to you speaking with tongues, what shall I profit you unless I speak to you either by revelation, by

knowledge, by prophesying, or by teaching? ⁷ Even things without life, whether flute or harp, when they make a sound, unless they make a distinction in the sounds, how will it be known what is piped or played? 8 For if the trumpet makes an uncertain sound, who will prepare for battle? ⁹ So likewise you, unless you utter by the tongue words easy to understand, how will it be known what is spoken? For you will be speaking into the air. 10 There are, it may be, so many kinds of languages in the world, and none of them is without significance. ¹¹ Therefore, if I do not know the meaning of the language, I shall be a foreigner to him who speaks, and he who speaks will be a foreigner to me. 12 Even so you, since you are zealous for spiritual gifts, let it be for the edification of the church that you seek to excel.

¹³ Therefore let him who speaks in a tongue pray that he may interpret. ¹⁴ For if I pray in a tongue, my spirit prays, but my understanding is unfruitful. ¹⁵ What is the conclusion then? I will pray with the spirit, and I will also pray with the understanding. I will sing with the spirit, and I will also sing with the understanding. ¹⁶ Otherwise, if you bless with the spirit, how will he who occupies the

place of the uninformed say "Amen" at your giving of thanks, since he does not understand what you say? ¹⁷ For you indeed give thanks well, but the other is not edified.

- ¹⁸ I thank my God I speak with tongues more than you all; ¹⁹ yet in the church I would rather speak five words with my understanding, that I may teach others also, than ten thousand words in a tongue.

 ²⁰ Brethren, do not be children in understanding; however, in malice be babes, but in understanding be mature.
- ²¹ In the law it is written: "With men of other tongues and other lips I will speak to this people; And yet, for all that, they will not hear Me," says the Lord.
- ²² Therefore tongues are for a sign, not to those who believe but to unbelievers; but prophesying is not for unbelievers but for those who believe. ²³ Therefore if the whole church comes together in one place, and all speak with tongues, and there come in those who are uninformed or unbelievers, will they not say that you are out of your mind? ²⁴ But if all prophesy, and an unbeliever or an uninformed person comes in, he is convinced by all, he is convicted by all. ²⁵ And

thus the secrets of his heart are revealed; and so, falling down on his face, he will worship God and report that God is truly among you. ²⁶ How is it then, brethren? Whenever you come together, each of you has a psalm, has a teaching, has a tongue, has a revelation, has an interpretation. Let all things be done for edification. ²⁷ If anyone speaks in a tongue, let there be two or at the most three, each in turn, and let one interpret. ²⁸ But if there is no interpreter, let him keep silent in church, and let him speak to himself and to God. ²⁹ Let two or three prophets speak, and let the others judge. 30 But if anything is revealed to another who sits by, let the first keep silent. 31 For you can all prophesy one by one, that all may learn and all may be encouraged. 32 And the spirits of the prophets are subject to the prophets. 33 For God is not the author of confusion but of peace, as in all the churches of the saints. ...

³⁶ Or did the word of God come originally from you? Or was it you only that it reached? ³⁷ If anyone thinks himself to be a prophet or spiritual, let him acknowledge that the things which I write to you are the commandments of the Lord. ³⁸ But if anyone is ignorant, let him be ignorant. ³⁹ Therefore, brethren, desire earnestly to prophesy, and

do not forbid to speak with tongues. ⁴⁰ Let all things be done decently and in order.

Romans 12:3-8 (NKJV)

³ For I say, through the grace given to me, to everyone who is among you, not to think of himself more highly than he ought to think, but to think soberly, as God has dealt to each one a measure of faith. ⁴ For as we have many members in one body, but all the members do not have the same function, ⁵ so we, being many, are one body in Christ, and individually members of one another. ⁶ Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; ⁷ or ministry, let us use it in our ministering; he who teaches, in teaching; ⁸ he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

The gifts referenced in Romans 12 above are: PROPHECY, SERVING, TEACHING, EXHORTING (Encouraging), GIVING, LEADING (Administration), MERCY. These are sometimes called "Motivational" Gifts.

Ephesians 4:11-16 (NASB 1995)

¹¹ And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, ¹² for the equipping of the saints for the work of service, to the building up of the body of Christ; 13 until we all attain to the unity of the faith, and of the knowledge of the Son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ. ¹⁴ As a result, we are no longer to be children, tossed here and there by waves and carried about by every wind of doctrine, by the trickery of men, by craftiness in deceitful scheming; 15 but speaking the truth in love, we are to grow up in all aspects into Him who is the head, even Christ, 16 from whom the whole body, being fitted and held together by what every joint supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love.

The gifts referenced in Ephesians 4 above are: APOSTLE, PROPHET, EVANGELIST, PASTOR, TEACHER. These are often called "Office" gifts. But most believe this is not a complete list, that there are many other "office" type gifts, or a reclassification of other mentioned gifts into "office" titles (servant, giver, leader, exhorter, etc.). The order of these gifts does not necessarily state their importance or one over the others or their "headship" over another.

Every gift could be thought of as an "office" gift as any Body of Christ needs all the gifts (and "offices") to work effectively and be a useful vessel to glorify God. And we have already been told no gift is unimportant. Though not mentioned here, the office of a servant is critical or the other offices could not effectively function. All gifts could be thought of as "office" gifts.

The categorization or labeling of the gifts is done in different ways by different people. This is not the important issue. Neither is the actual number of gifts important. What IS important is recognizing that they exist, learning the most we can about them, determining which ones God has given each of us, and using them effectively in His service.

1 Peter 4:10-11 (ICB)

"10 Each of you received a spiritual gift. God has shown you his grace in giving you different gifts. And you are like servants who are responsible for using God's gifts. So be good servants and use your gifts to serve each other. ¹¹ Anyone who speaks should speak words from God. The person who serves should serve with the strength that God gives. You should do these things so that in everything God will be praised through Jesus Christ. Power and glory belong to Him forever and ever. Amen."

LIST OF SPIRITUAL GIFTS WE HAVE SEEN SO FAR IN THESE PASSAGES:

- 1. Wisdom
- 2. Word Of Knowledge
- 3. Faith
- 4. Healing
- Miracles
- 6. Discernment
- 7. Tongues
- 8. Interpretation Of Tongues
- 9. Apostle

- 10. Prophet (Prophecy)
- 11. Evangelist
- 12. Pastor (Shepherding)
- 13. Teacher (Teaching)
- 14. Serving
- 15. Exhorting (Encouraging)
- 16. Giving
- 17. Leading (Administration)
- 18. Mercy

Gifts Of The Holy Spirit – Definitions

These are brief descriptions and associated verses for these 18 Bible-based gifts of the Holy Spirit. This list is not all-inclusive of possible gifts of the Spirit, nor are the definitions comprehensive, but enough only to provide basic understanding.

PROPHECY

This is the special ability to boldly SPEAK OUT God's Word. This is the desire to tell others about Jesus and bring special messages about Him. <u>It does NOT necessarily mean to tell about the future</u>, although it can. It usually means to preach/speak powerfully (with HIS power) about God.

"If one has the gift of prophecy, he should use that gift with the faith he has." (Romans 12:6)

SERVING

The ability and DESIRE to help others, usually in the practical work of the church. That means you like to help others get their work done. This gift helps you know the needs of others, and helps you help others with your time and things that belong to you.

"...We are doing this service to bring glory to the Lord and to show that we really want to help." (2 Corinthians 8:19b)

TEACHING

This is the ability to teach or pass on God's Word truthfully, clearly, and generally give good instruction. You have a special ability to communicate important information to others in a way that they will learn and be blessed by your sharing. "He had been taught about the Lord. He was always very excited when he spoke and taught the truth about Jesus..." (Acts 18:25a)

EXHORTING

This can also be called ENCOURAGING. It is the ability to strongly encourage others to keep on doing right, and keep on following Jesus. It is also the ability to comfort others, especially when they need uplifting. Telling other Christians the right way to go is part of this gift.

"...Be an example to show the believers how they should live. Show them with your words, with the way you live, with your love, with your faith, and with your pure life... Continue to read the Scriptures to the people, strengthen them, and teach them." (1 Timothy 4:12b-13a)

GIVING

This gift means you like to give your time, money and things to God's people, and for His work. It means to share generously, beyond normal sharing. The kind of sharing only God can put in you. This person really enjoys giving.

"...But they gave much because of their great joy. I can tell you that they gave as much as they were able. They gave even more than they could afford. No one told them to do it. But they asked us again and again – they begged us to let them share in this service for God's people. (2 Corinthians 8:2b-4)

ADMINISTRATION

This gift is also called LEADING. It is the ability to organize, direct, and manage God's people and work. This person is able to understand the goals, and knows how to make a plan to realize them. They know how to get things done right. "They must be full of wisdom and full of the Spirit. We will put them in charge of this work. Then we can use all our time to pray and to teach the word of God." (Acts 6:3b-4)

MERCY

This gift means you have the ability to show compassion and kindness to people who need comforting. This special kind of mercy is for people who might suffer physical, emotional, or spiritual problems. The person with this gift likes to cheer and comfort these people of God's family with their prayers, time and resources, or whatever God gives them to share.

"Then a Samaritan traveling down the road came to where the hurt man was lying. He saw the man and felt very sorry for him. The Samaritan went to him and poured olive oil and wine on his wounds and bandaged them... (Luke 10:33-34a)

EVANGELISM

This is a special DESIRE and ability to tell others about Jesus Christ. This person enjoys this wherever and whenever God leads them. They are given a unique ability to share the gospel in ways people will understand and accept.

"The apostles did not stop teaching people. Every day in the Temple and in people's homes they continued to tell the Good News – that Jesus is the Christ." (Acts 5:42)

FAITH

This gift makes the person very sure and confident that God will take care of things and that His will is being done, even when it doesn't seem that way. This person helps encourage others to believe that God's words are true, and that God is in control, no matter what happens. This is a faith that is above and beyond the typical

faith of belief, or saving faith. It a surety and confidence in God's ways and other things, that God has provided for certain people, times and events.

"He encouraged all the believers in Antioch. He told them, 'Never lose your faith. Always obey the Lord with all your hearts.' Many people became followers of the Lord." (Acts 11:24) This scripture illustrates "saving" faith.

"Jesus answered, "I tell you the truth, if you have faith and do not doubt, you will be able to do what I did to this tree and even more. You will be able to say to this mountain, 'Go, fall into the sea.' And if you have faith, it will happen." (Matthew 21:21) This scripture illustrates the gift of extraordinary faith given by God.

SHEPHERDING

May also be called the gift of **PASTORING**. This person has the ability to be responsible for the care and well-being of either an individual or a group of believers. The person with this gift could serve as a pastor or counselor. They like, and are good at, directing people's walk with the Lord. They have a love for God's people.

"Now brothers, we ask you to respect those people who work hard with you, who lead you in the Lord and teach you. Respect them with a very special love because of the work they do with you." (1 Thessalonians 5:12-13)

APOSTLE

The Bible tells us that some people are gifted to be apostles. The Greek word apostolos means delegate, ambassador, messenger, or "he that is sent." That means usually they are "sent out" to start and strengthen new churches. Many times they will go into different lands and neighborhoods and start new churches where they are needed. They have the ability to bring people together as a church and keep it strong. These are sometimes also referred to as "church planters." Once a church is started and thriving, apostles often move onto other areas to start other churches.

"And in the church God has given a place first to apostles..." (1 Corinthians 12:28a) This means it requires an apostle to start a church. It is the first gift/office utilized in getting a church started and functioning together as one Body to serve the Lord.

HEALING

There are many different ways that God gives people gifts to heal others. The ones with this gift are used frequently by God to heal people who are sick or hurt. This is a special ability to pray and believe with the power of the Holy Spirit, and have God answer with physical, emotional, spiritual healing.

"And the prayer that is said with faith will make the sick person well. The Lord will heal him..." (James 5:15)

"Paul went to him, prayed, and put his hands on the man and healed him. After this, all the other sick people on the island came to Paul, and he healed them, too." (Acts 28:8-9)

MIRACLES

The person with this gift has the special ability to pray for and receive miracles as answers. We know that a miracle is something only God can do. This person is not DOING the miracle – God is. They are praying with power from the Holy Spirit.

"God gives you his Spirit and works miracles among you because you heard the Good News and believed it." (Galatians 3:5b)

WORD OF KNOWLEDGE

The person with this gift has the ability to discover and know things about a person, group or circumstance. This information is given only by God. It is information that no one could know but God. Used primarily in prayer for others, it is given to the person praying (who had no previous knowledge of things) to help those people or situations, and to make them stronger in the Lord.

"And the same Spirit gives another the ability to speak with knowledge... There is the gift of knowledge..." (1 Corinthians 12:8b, 13:8)

WISDOM

This gift allows a person to have "divine" understanding of life situations. It may be wisdom for particular times, or particular people, or life in general. This person is able to help others with what they know, by helping them understand things.

"The Spirit gives one person the ability to speak with wisdom..." (1 Corinthians 12:8a)

"Remember that we are saved because our Lord is patient. Our dear brother Paul told you the same thing when he wrote to you with the wisdom that God gave him...." (2 Peter 3:15)

DISCERNMENT

This is a special gift that lets people "know" about spiritual right and wrong. It is used to help others with special guidance, who are in need. This person knows about a person's spirit, and what is usually controlling a certain situation. This information comes directly from the Lord.

Discernment is also a gift all believers need (and should ask for!) in this increasingly dark world that "...calls evil good, and good evil; puts darkness for light, and light for darkness; ...puts bitter for sweet, and sweet for bitter! (Isaiah 5:20)

"When we speak, we do not use words taught to us by the wisdom that men have. We use words taught to us by the Spirit. We use spiritual words to explain spiritual things." (1 Corinthians 2:13)

TONGUES

Tongues are different languages. As a spiritual gift they are languages we never learned before. The person with this gift is able to speak a message in an unlearned language. This gift is to be used to increase the Body of Christ, by ministering to unbelievers. It is not designed for use in an assembly of believers unless there is an interpretation, and even them rarely according to Paul. This gift was the first in use at Pentecost, so all that gathered there could here the good news of Jesus in their own languages.

"The Spirit gives one person the ability to speak in different kinds of languages and to another the ability to interpret those languages." (1 Corinthian 2:13)

A SPECIAL CAUTION should be given here regarding speaking in tongues. There is an exceptional amount of controversy surrounding this issue within the Body of Christ. Unfortunately, this controversy has many times caused hurt and harm to people who are just learning of Jesus, the Holy Spirit, and the loving Father, or just beginning to experience the Holy Spirit in their lives. We should not give personal opinions about whether or not a person is truly "Spirit-filled" if they do or don't speak in "tongues." This author does not believe that is important. What IS important is that people are not turned off to the power and love of the Godhead. Everyone should be encouraged and nurtured in their spiritual growth - not criticized or judged because of the presence or absence of any given "sign."

If we read 1 Corinthians 13, we will see that Paul felt strongly about this issue. This "Love Chapter" is sandwiched purposely between chapters 12 and 14 which deal with gifts of the Spirit, particularly the "tongues" issue. Even then the issue of tongues was causing division in the fledgling church, and it has ever since. But we have instruction about this. Paul wanted it clearly understood that without LOVE, we are nothing but a clanging, irritating noise. Be careful not to become involved in the judgment of others and their relationship with the Holy Spirit based on the absence or presence of certain signs or gifts. These are not scriptural arguments,

<u>but man's interpretations</u>. Loving encouragement and prayer will pave a spiritually healthy and loving way for new Christians, whether young or old.

There is also debate about what this gift is, really. The word "tongue" in Greek is glossa, which is literally a language, but one that a nation is defined by (i.e., French, German, Russian, etc. or languages associated with a nation). Some have chosen to call this a "prayer language" but that is not a good definition of this word. This word (glossa) implies speaking in a known language associated with a nation of people. It is given as a gift to someone who did not learn that language, in order to minister generally to an <u>unbeliever</u>. It was the gift active at Pentecost when Jews from lands all over Israel had come to Jerusalem for the Feast of Weeks. There were people there speaking in many different tongues (languages). Each heard the good news of Jesus in their own tongue as the disciples spoke in languages they never learned.

("Therefore tongues are for a sign, <u>not to those who believe but to unbelievers</u>..." 1 Corinthians 14:22) See 1 Corinthians 12, 13 and 14 for more information on this.

A **prayer language** may more accurately be defined as a special way of speaking to God, and is used primarily for private prayer with God. ("And the Holy Spirit helps us in our weakness. For example, we don't know what God wants us to pray for. But the Holy Spirit prays for us with groanings that cannot be expressed in words. And the Father who knows all hearts knows what the Spirit is saying, for the Spirit pleads for us believers in harmony with God's own will." Romans 8:26-27, NLT)

INTERPRETATION OF TONGUES

The Bible tells us that when someone with the gift of tongues speaks aloud in the Family of God, what they say must be translated (interpreted). If it is not, it does not build up the believers, and should not have been spoken. If a message is truly from God, He will provide the interpretation. God has given the gift of interpretation of tongues to some so they can do the translating.

"The one who has the gift of speaking in a different language should pray that he can also interpret what he says." (1 Corinthians 14:13)

THIS LIST IS LIKELY INCOMPLETE...

These are the 18 gifts discussed in major sections of Scripture. There may be other gifts, as some people suggest, such as **HOSPITALITY**, (the gift of entertaining visitors in your home, and desiring to do that to glorify God – *although ALL believers are told to do this*), **INTERCESSION**, (the gift of having a need and desire to pray for others, even for long periods of time), **MUSIC**, (the gift of musical ability, and the desire to use it to worship and serve God) **WRITING**, (the gift of the ability to take ideas and put them in a written, meaningful way so others can learn), ETC.

All spiritual gifts are from God. We don't want to limit what God provides for us. It is possible there are even more gifts than we know about. The ones mentioned in the previous pages are detailed fairly clearly in the Bible. They are all gifts necessary to make the ekklesia ("called out ones") – the Body of Christ – work properly.

While talents and skills are not technically spiritual gifts, often God will bestow exceptional talent upon some who use that talent as a gift to glorify God. These could also be included as spiritual gifts.



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DISCOVERING YOUR SPIRITUAL GIFTS

Some people ask "why is it important to know what my gifts are?" It is very important for a number of reasons. First, in order to use your gifts the best possible way, you need to know what they are. When we know what gifts the Holy Spirit has given us, we are better able to develop them and use them properly. Second, many times certain jobs or positions in the Church (not just the church building, but the whole Body of Christ) require definite gifts to work properly. How will you know if you are qualified, or "gifted" for these positions?

To make the whole Body of Christ work right, we must know our gifts, and we must know of places and ways to use them. We must know first what gifts we have been given for use in His Kingdom, and how we will use those gifts in our calling from Him. For that reason, it is wise to discover our spiritual gifts.

There are a few ways to do this. The first is to simply ask God to show you. He will reveal to you in different ways what areas you may be gifted in. You may also ask other people, especially those who know you well, what they have observed in you. It may be obvious to other people, but not to you.

One easy way is to take a simple test, designed to suggest your gifts. One such test is included here. Don't try to just fill in the spaces and be done with it. Do this when you have time to give careful thought to each question. Take ample time and **don't rush your answers**. But at the same time, <u>don't belabor them</u>. Give your first "gut response" to the questions. This should not be rushed, but it also shouldn't cause second guessing. Honesty is critical or it won't do you any good.

Spiritual Gifts Test: What to Do

The following is a comprehensive list of questions grouped for 18 different gifts of the Spirit. Do not try to analyze each one. but answer them quickly by circling the number opposite which <u>best</u> suits your response. <u>It is imperative that you are honest with each answer!</u> It will not help to try to make the answers fit, or to "hedge" them. Some questions may involve some apparently negative traits. Be honest with these, too! Do not score anything until you have completed all the answers. There are 360 questions! It sounds like a lot, but it should go fairly quickly. Here's what the numbers mean:

- 0 = Never (or, completely disagree)
- 1 = Seldom (or, mostly disagree)
- 2 = Occasionally (or, not one way or the other)
- 3 = Usually (or, mostly agree)
- 4 = Always (or, completely agree)

Depending upon how the questions are worded, you may need to interpret the numbers by the "agree-disagree" method, especially if negatives (don't, etc.) are inside the question. (i.e., "1 don't like to speak in public." If that is a true statement for you, you would circle 4, or complete/v agree. If you DO like to speak in public, your answer may be 0 or 1. Be careful to answer these kinds of questions properly. You will be alerted any time you see a negative like not, don't, etc.)

We have deliberately left off the names of each of the 18 gifts, so you will not attempt to fit your answers to the gift. Some may be obvious. Please attempt to answer honestly, rather than trying to fit your abilities and attributes into certain gift categories. Less than honest answers will not help you discover your gifts.

After you have completed answering ALL the questions, go back and add up your scores. There is a maximum of 80 points allowed for each group (20 questions. X 4 pts. each = 80). It is extremely rare to get 80 points on any group, but it can happen. Score each group (be careful with your math!), then <u>transfer the total scores to the scoring sheet</u>. That sheet will give you further instructions.

NOTE: You may have a different test to measure Spiritual Gifts. There are many tests available. Some churches prefer their parishioners to use their own sponsored tests

Spiritual Gifts Test: Gift A

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I feel very strongly about God's truth and will do nothing to lessen it.	0	1	2	3	4
2	I feel like I could be given special messages from God. He talks to me.	0	1	2	3	4
3	I see issues in "black and white." There are no gray areas for me.	0	1	2	3	4
4	I have very strong opinions about things, especially God's Word.	0	1	2	3	4
5	I am willing to risk anything as long as the truth is made clear.	0	1	2	3	4
6	It is easy for me to tell others about God's messages.	0	1	2	3	4
7	I want God to use me to bring messages from Him to others.	0	1	2	3	4
8	I hate evil, and I am able to quickly determine what is good and bad.	0	1	2	3	4
9	The most important thing to me is to be obedient to God.	0	1	2	3	4
10	I expect the best from myself, and others.	0	1	2	3	4
11	I am able to convince people when I speak to them about the truth.	0	1	2	3	4
12	It doesn't matter to me if others criticize me for my faith.	0	1	2	3	4
13	I feel confident facing others, even if I tell them something difficult.	0	1	2	3	4
14	I am more concerned about God's truth than people's feelings.	0	1	2	3	4
15	It bothers me a lot when I see others sin.	0	1	2	3	4
16	It is easy for me to speak in front of others, especially God's Word/truth.	0	1	2	3	4
17	I am not afraid to be blunt and even "pushy" to get across the truth.	0	1	2	3	4
18	I tend to judge others.	0	1	2	3	4
19	I have strong opinions; I don't like those that differ from mine.	0	1	2	3	4
20	I view the Bible as the truth in everything; there is no other truth.	0	1	2	3	4
	SCORES FOR GIFT A:					
	TOTAL SCORE:	CORE:				

Spiritual Gifts Test: $Gift \ B$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I enjoy being asked to do special jobs.	0	1	2	3	4
2	I have a strong desire to meet the needs of others.	0	1	2	3	4
3	I have a hard time saying "no" when people ask me to do things.	0	1	2	3	4
4	I like to do things that probably bore others. I just like little odd jobs.	0	1	2	3	4
5	I don't have to be in charge to help. Just give me a job to do.	0	1	2	3	4
6	I like to work with my hands.	0	1	2	3	4
7	I am a generous person (time, resources, etc.).	0	1	2	3	4
8	I am a cheerful worker at whatever I am doing.	0	1	2	3	4
9	I think others come before me.	0	1	2	3	4
10	It is hard for me to accept things from other people.	0	1	2	3	4
11	It's easier for me to do a job myself, than to ask others to do it.	0	1	2	3	4
12	I like to take orders, rather than give them.	0	1	2	3	4
13	I like others to ask me for help.	0	1	2	3	4
14	By helping, I can "free up" others to do work in God's Kingdom.	0	1	2	3	4
15	I have a lot of energy.	0	1	2	3	4
16	My feelings get hurt when I am not appreciated.	0	1	2	3	4
17	My priorities get a little mixed up because I am always helping others.	0	1	2	3	4
18	I see needs faster than most people, and will try to meet them.	0	1	2	3	4
19	There is nothing more important to me than helping other people.	0	1	2	3	4
20	I tend to show my love more in my actions, than in my words.	0	1	2	3	4
	SCORES FOR GIFT B:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift C

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I like to show others how to do things.	0	1	2	3	4
2	It is important for me to do things the right way.	0	1	2	3	4
3	I am a good student. I like to study.	0	1	2	3	4
4	I think facts and the truth is more important than feelings.	0	1	2	3	4
5	I am good at helping others learn things.	0	1	2	3	4
6	I like to share what I know with others.	0	1	2	3	4
7	I have strong beliefs and opinions.	0	1	2	3	4
8	It takes me a long time to accept other people's opinions. I need facts.	0	1	2	3	4
9	I like to tell people about Jesus, and other things in the Bible.	0	1	2	3	4
10	It is important for me to use the right words. I have a good vocabulary.	0	1	2	3	4
11	I am a good problem solver.	0	1	2	3	4
12	I like to present things in a logical, organized way.	0	1	2	3	4
13	I enjoy doing research, then presenting what I find to others.	0	1	2	3	4
14	I like studying the Bible and finding new truths.	0	1	2	3	4
15	It is important to me that other people know these truths, too.	0	1	2	3	4
16	I can be easily sidetracked by new ideas and interests.	0	1	2	3	4
17	False teachings and bad advice really bother me.	0	1	2	3	4
18	I do things in a logical, systematic, organized way.	0	1	2	3	4
19	It is important everything be tested by the Word, to see if it is really true	0	1	2	3	4
20	I'm good at talking about truth, but a hard time applying it to my life.	0	1	2	3	4
	SCORES FOR GIFT C:					
	TOTAL SCORE:					

Spiritual Gifts Test: $Gift \ D$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)	RATING				
1	I like to help others with their problems.	0	1	2	3	4
2	People come to me for help with problems, or counseling.	0	1	2	3	4
3	I enjoy people.	0	1	2	3	4
4	I like to encourage other people to grow and be happy.	0	1	2	3	4
5	When people need advice, I can make them feel better.	0	1	2	3	4
6	I am a very cheerful person.	0	1	2	3	4
7	I am careful to watch how others respond when I talk to them.	0	1	2	3	4
8	When I help others, I want to see their lives change for the better.	0	1	2	3	4
9	I like to show people how to be happier.	0	1	2	3	4
10	I like to pray with people for victory in their lives.	0	1	2	3	4
11	I believe Jesus is the answer to any problem.	0	1	2	3	4
12	I can challenge others without condemning or making them feel bad.	0	1	2	3	4
13	I like to be available always to people who have needs and problems.	0	1	2	3	4
14	I like to show people how to find answers through Bible examples.	0	1	2	3	4
15	I don't judge people.	0	1	2	3	4
16	It is easy for me to accept people, no matter what.	0	1	2	3	4
17	I am more interested in practical ways of doing things, than ideas.	0	1	2	3	4
18	I expect a lot from myself.	0	1	2	3	4
19	Problems and trials are a way of finding victory and growing stronger.	0	1	2	3	4
20	I always have a positive attitude.	0	1	2	3	4
	SCORES FOR GIFT D:					
	TOTAL SCORE:					

Spiritual Gifts Test: $\operatorname{Gift} E$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I give freely of myself.	0	1	2	3	4
2	I handle finances well. I don't have money problems.	0	1	2	3	4
3	I don't like to waste money.	0	1	2	3	4
4	I give generously to the church.	0	1	2	3	4
5	I don't understand why others don't give as freely as I do.	0	1	2	3	4
6	I feel like God has blessed me, so I need to bless others.	0	1	2	3	4
7	I believe that God will take care of all my needs.	0	1	2	3	4
8	I am willing to give up my favorite things if God asks/needs them.	0	1	2	3	4
9	I like giving little gifts to people.	0	1	2	3	4
10	I like to give more than the tithe (10%).	0	1	2	3	4
11	I like to see where my money is going when I give.	0	1	2	3	4
12	I do not like to be pressured into giving; in fact, that makes me give less.	0	1	2	3	4
13	I can be content with a lower standard of living.	0	1	2	3	4
14	I like to know that my gift is an answer to prayer.	0	1	2	3	4
15	I always want to give my best.	0	1	2	3	4
16	I don't spend too much on myself.	0	1	2	3	4
17	I like to give anonymously (others don't know about it).	0	1	2	3	4
18	I like to work hard and earn money, so I can give more.	0	1	2	3	4
19	I give freely of myself.	0	1	2	3	4
20	I sometimes give so much I don't leave enough for my needs.	0	1	2	3	4
	SCORES FOR GIFT E:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift F

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)	RATING				
1	I easily recognize gifts and talents in others.	0	1	2	3	4
2	Giving responsibilities to others comes easily for me.	0	1	2	3	4
3	I take the lead when no one else steps forward.	0	1	2	3	4
4	I like organizing just about anything.	0	1	2	3	4
5	I know how to give other people work to do towards a goal (delegation).	0	1	2	3	4
6	I like to work with facts and figures and I am good at it.	0	1	2	3	4
7	I like motivating and organizing groups of people.	0	1	2	3	4
8	I like to plan programs that are good for people.	0	1	2	3	4
9	I enjoy seeing things done as efficiently and quickly as possible.	0	1	2	3	4
10	I work very hard to accomplish goals.	0	1	2	3	4
11	I have a hard time understanding why others don't work as hard as I do.	0	1	2	3	4
12	I like a challenge.	0	1	2	3	4
13	I don't like repetitive work (doing the same thing over and over)	0	1	2	3	4
14	I am a natural leader. Others look to me for leadership.	0	1	2	3	4
15	I work so hard at a goal that I neglect my own needs.	0	1	2	3	4
16	I have a high sense of appropriate priorities. (When to do what)	0	1	2	3	4
17	I see the "whole picture" of what needs to be done to accomplish a goal.	0	1	2	3	4
18	I don't have to get the credit; I just want the job done.	0	1	2	3	4
19	I have a strong sense of being under Jesus' authority.	0	1	2	3	4
20	I like to find new ways to meet goals.	0	1	2	3	4
	SCORES FOR GIFT F:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift G

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I am drawn to people who seem to be hurting.	0	1	2	3	4
2	I will go to great lengths not to hurt someone's feelings.	0	1	2	3	4
3	It is easy for me to give love to others.	0	1	2	3	4
4	It grieves me to see others hurting.	0	1	2	3	4
5	I am cheerful and joyful.	0	1	2	3	4
6	I put compassion and understanding before correction and truth.	0	1	2	3	4
7	I react out of a "heart" instinct rather than thinking through a situation.	0	1	2	3	4
8	My feelings are easily hurt.	0	1	2	3	4
9	I have a hard time making decisions.	0	1	2	3	4
10	I don't like to be rushed into anything.	0	1	2	3	4
11	I think of others before myself.	0	1	2	3	4
12	I avoid conflict or confrontation with others.	0	1	2	3	4
13	I look for the best in people.	0	1	2	3	4
14	God has directed me to help people who suffer.	0	1	2	3	4
15	I work on more of a "feeling" basis, rather than logic or reasoning.	0	1	2	3	4
16	I look for ways to help people who have emotional needs.	0	1	2	3	4
17	I pray often for those who are hurting.	0	1	2	3	4
18	My motives for helping people are good. I can tell when others' are not.	0	1	2	3	4
19	I am a supporter and advocate of good causes.	0	1	2	3	4
20	Whenever I can, I take action to make others feel better.	0	1	2	3	4
	SCORES FOR GIFT G:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift H

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	It is easy for me to find the truth in Bible stories.	0	1	2	3	4
2	I make decisions based on what is right according to God's Word.	0	1	2	3	4
3	People come to me to help them make hard decisions.	0	1	2	3	4
4	Making choices and decision is easy for me.	0	1	2	3	4
5	I am able to understand situations and know what is right and wrong.	0	1	2	3	4
6	I find it easy to understand God's Word.	0	1	2	3	4
7	I like to do what God wants me to do.	0	1	2	3	4
8	I am good at helping others with problems.	0	1	2	3	4
9	I am a good mediator in arguments or differences of opinion.	0	1	2	3	4
10	I am completely unprejudiced.	0	1	2	3	4
11	I am good at applying Scripture to problem-solving.	0	1	2	3	4
12	I can determine people's motives easily.	0	1	2	3	4
13	I remain calm in emergencies, and can decide what to do.	0	1	2	3	4
14	I rely on God's answers to my problems and decisions.	0	1	2	3	4
15	I tend to find fault with choices made by others.	0	1	2	3	4
16	I have strong opinions about things and stick to my beliefs.	0	1	2	3	4
17	I am not easily offended by criticism.	0	1	2	3	4
18	I clearly see the difference between right and wrong.	0	1	2	3	4
19	I am a good listener.	0	1	2	3	4
20	I am disappointed if people don't take my advice.	0	1	2	3	4
	SCORES FOR GIFT H:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift I

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)	RATING				
1	I know things about people or situations that I cannot explain.	0	1	2	3	4
2	People come to me for advice.	0	1	2	3	4
3	I am always learning new things about myself.	0	1	2	3	4
4	Sometimes I just know things about others. I enjoy sharing them to help.	0	1	2	3	4
5	I like learning new things to make things better.	0	1	2	3	4
6	I like studying God's Word, and learning new truths.	0	1	2	3	4
7	When I pray for others, God directs me how to pray, and for what.	0	1	2	3	4
8	I earnestly desire God to reveal Himself to me.	0	1	2	3	4
9	When people talk to me, I seem to know what their problem is.	0	1	2	3	4
10	I desire to help make others strong in their faith/relationship with God.	0	1	2	3	4
11	I receive special messages or visions when I pray for others.	0	1	2	3	4
12	I want God to use me whenever and however.	0	1	2	3	4
13	I can tend to be judgmental.	0	1	2	3	4
14	When I counsel with others, I am sure I can help.	0	1	2	3	4
15	I am confident in my understanding of things.	0	1	2	3	4
16	When I pray, things "pop" into my mind that give me understanding.	0	1	2	3	4
17	I know what to say to people to help them.	0	1	2	3	4
18	God frequently gives me knowledge of things, and ability to understand.	0	1	2	3	4
19	I wonder why people don't know what I know.	0	1	2	3	4
20	Solving problems is easy for me.	0	1	2	3	4
	SCORES FOR GIFT I:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift J

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I believe God keeps His promises, no matter what.	0	1	2	3	4
2	The Bible is completely true, and infallible.	0	1	2	3	4
3	I do not doubt God at all.	0	1	2	3	4
4	I am completely confident that God will take care of things.	0	1	2	3	4
5	I get more excited about the future than the past.	0	1	2	3	4
6	I know that anything is possible through prayer.	0	1	2	3	4
7	I know God loves me. I have no doubts that He does the best for me.	0	1	2	3	4
8	I have never questioned my faith.	0	1	2	3	4
9	My faith does not depend on my feelings.		1	2	3	4
10	I am a fairly non-emotional person.	0	1	2	3	4
11	Criticism for my faith doesn't bother me. I don't worry what others say.	0	1	2	3	4
12	I like to encourage others to be strong in their belief.	0	1	2	3	4
13	I tend to be very "matter of fact."	0	1	2	3	4
14	I believe that suffering is just part of living for Jesus.	0	1	2	3	4
15	Hardship does not shake me.	0	1	2	3	4
16	Actions don't mean as much as the condition of the heart (attitude).	0	1	2	3	4
17	Even when things look bad, I know God is completely trustworthy.	0	1	2	3	4
18	I have a hard time understanding others who don't believe as I do.	0	1	2	3	4
19	I don't need proof of God's Word or abilities; I just trust Him.	0	1	2	3	4
20	It is very important for me to be obedient to God's Word, all the time.	0	1	2	3	4
	SCORES FOR GIFT J:					
	TOTAL SCORE:				•	•

Spiritual Gifts Test: Gift K

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		R	ATIN	IG	
1	I like to pray for the sick.	0	1	2	3	4
2	I know God answers prayer.	0	1	2	3	4
3	People get well when I pray for them.	0	1	2	3	4
4	I know God hears and answers my prayers.	0	1	2	3	4
5	People ask me to pray for them when they are ill or injured.	0	1	2	3	4
6	I believe God uses me to perform miracles.	0	1	2	3	4
7	When I see someone sick, my first instinct is to pray for his/her healing.	0	1	2	3	4
8	Because Jesus healed the sick, I believe I must do it also.	0	1	2	3	4
9	God puts me in certain places at certain times to pray for people.		1	2	3	4
10	Even if I don't see immediate results, I know God will answer my prayers.		1	2	3	4
11	For me, prayer comes first, before any practical solutions.	0	1	2	3	4
12	I am thought of as "unrealistic" at times.	0	1	2	3	4
13	I can be too bold or blunt at times.	0	1	2	3	4
14	I believe my hands are anointed by God to heal in the Name of Jesus.	0	1	2	3	4
15	My first priority is to prove God's power through miraculous healing.	0	1	2	3	4
16	My faith is solid, even when I don't see results.	0	1	2	3	4
17	I believe healing is one of the most important purposes of the church.	0	1	2	3	4
18	It is important for me to touch someone when I pray for them.	0	1	2	3	4
19	Follow-up care (nurturing) is not as important to me as the healing itself.	0	1	2	3	4
20	I believe God can heal anything, and save anyone, through me.	0	1	2	3	4
	SCORES FOR GIFT K:					
	TOTAL SCORE:			•		

Spiritual Gifts Test: $\operatorname{Gift} L$

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		R	ATIN	IG			
1	I believe that I can do miraculous things with God's help.	0	1	2	3	4		
2	I have seen many miracles myself.	0	1	2	3	4		
3	I feel God's power come over me when I pray.	0	1	2	3	4		
4	I have been led to pray for others or situations that seem hopeless.	0	1	2	3	4		
5	I have a faith that goes beyond my understanding when I pray.	0	1	2	3	4		
6	I never doubt what God can do.	0	1	2	3	4		
7	I can see miracles all around me in God's creation.	0	1	2	3	4		
8	I am accused at times of being a "dreamer."	0	0 1		1	2	3	4
9	When I pray, I expect a miracle.	0	1	2	3	4		
10	It doesn't matter to me HOW God does something, just that He DOES it.	0	1	2	3	4		
11	I tend to be somewhat "matter of fact" about things.	0	1	2	3	4		
12	I don't have to see the results of my prayers; I trust God to answer them.	0	1	2	3	4		
13	I like to pray for things that seem impossible.	0	1	2	3	4		
14	I am not surprised at God's miracles.	0	1	2	3	4		
15	I am not a "detail" person.	0	1	2	3	4		
16	I tend to be "goal-oriented."	0	1	2	3	4		
17	"Signs and wonders" in the Body of Christ are very important to me.	0	1	2	3	4		
18	People tell me that "things happen" when I pray.	0	1	2	3	4		
19	God seems to place me in situations where I need to pray for miracles.	0	1	2	3	4		
20	I am not impatient with God, because I know He will eventually answer.	0	1	2	3	4		
	SCORES FOR GIFT L:							
	TOTAL SCORE:							

Spiritual Gifts Test: Gift M

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		R	ATIN	IG	
1	I am good at telling the difference between right and wrong.	0	1	2	3	4
2	Even when I do wrong, I know it is wrong.	0	1	2	3	4
3	I can tell a person's motives for doing things.	0	1	2	3	4
4	I am a good decision maker.	0	1	2	3	4
5	I look "below the surface" of things, to figure out what's really going on.	0	1	2	3	4
6	I know what I should and should not do.	0	1	2	3	4
7	I can see through "phonies," even if others can't.	0	1	2	3	4
8	I may tend to be somewhat judgmental.	0	1	2	3	4
9	When I pray for others, God gives me special insight.	0	1	2	3	4
10	I have no tolerance for evil.	0	1	2	3	4
11	I can tell something is evil before others can.	0	1	2	3	4
12	I "get to the bottom" of things quickly.	0	1	2	3	4
13	I can detect problems with a person's spiritual walk.	0	1	2	3	4
14	People ask my opinions about things.	0	1	2	3	4
15	It is difficult to "fool" me. I am not gullible.	0	1	2	3	4
16	I don't always know why I feel certain things.	0	1	2	3	4
17	Spiritual truths are black and white for me; there is no in between.	0	1	2	3	4
18	I can tend to be skeptical of people and things.	0	1	2	3	4
19	It is easy for me to "see through" false teachings.	0	1	2	3	4
20	I rely more on "gut feeling" and instinct, rather than logic and reason.	0	1	2	3	4
	SCORES FOR GIFT M:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift N

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		R	ATIN	IG	
1	I can speak in a language I have never learned.	0	1	2	3	4
2	I am very comfortable using this language.	0	1	2	3	4
3	I have felt compelled to give a message in another language.	0	1	2	3	4
4	God uses me to bring messages in another language in church services.	0	1	2	3	4
5	I enjoy listening to messages brought in other tongues.	0	1	2	3	4
6	I am able to identify that God is speaking (or not) when I hear tongues.	0	1	2	3	4
7	God uses my ability to speak in another language in different situations.	0	1	2	3	4
8	When I pray, I often pray in another language.	0	1	2	3	4
9	This other language just "comes" to me. I don't have to work at it.		1	2	3	4
10	I can use this language at any time, in any place, if God directs me.		1	2	3	4
11	My praise/worship time may include speaking another language.	0	1	2	3	4
12	My mind may not know words, but my heart knows the "tone."	0	1	2	3	4
13	I can boldly speak this language out loud, if God directs me.	0	1	2	3	4
14	When I don't know what to pray, I use my "heavenly" language.	0	1	2	3	4
15	It is important for me to use this language often.	0	1	2	3	4
16	I may tend to be critical of others who do not speak in another language.	0	1	2	3	4
17	Others who have heard me speak have been amazed and blessed.	0	1	2	3	4
18	God often puts in my mind what I speak in another language.	0	1	2	3	4
19	Speaking in my "heavenly" language comforts me.	0	1	2	3	4
20	I know when it is appropriate, and when not, to use this language.	0	1	2	3	4
	SCORES FOR GIFT N:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift O

#	SCORING KEY I = Never (or, completely disagree) I = Seldom (or, mostly disagree) I = Occasionally (or, not one way or the other) I = Usually (or, mostly agree) I = Always (or, completely agree)		R	ATIN	IG	
1	When I speak in another language, I know what it means.	0	1	2	3	4
2	I can bring an interpretation of another's message.	0	1	2	3	4
3	When God provides a translation to me, I feel I must speak it.	0	1	2	3	4
4	I like listening to messages in tongues, as God tells me what they mean.	0	1	2	3	4
5	I want God to use me to interpret a message in tongues.	0	1	2	3	4
6	I can tell when a message is from God, and when it is of man.	0	1	2	3	4
7	I am amazed and filled with awe at what God says to His people.	0	1	2	3	4
8	I believe God speaks clearly to His people today.	0	1	2	3	4
9	It is easy for me to bring an interpretation of a message in tongues.		1	2	3	4
10	In my own praise and worship, God speaks clearly to me.	0	1	2	3	4
11	When I pray in private in tongues, God often gives me the interpretation.	0	1	2	3	4
12	I am angry if people don't listen if God speaks a message in tongues.	0	1	2	3	4
13	If I bring an interpretation I feel the Holy Spirit is talking, not me.	0	1	2	3	4
14	I don't ASK God for the interpretation; it just comes to me.	0	1	2	3	4
15	I tend to look deeper than the surface for meanings of things.	0	1	2	3	4
16	Praise and worship is my most important priority.	0	1	2	3	4
17	It is easy for me to speak in public.	0	1	2	3	4
18	I expect God to speak during worship.	0	1	2	3	4
19	When I pray I often feel a need to bring forth God's message as I hear it.	0	1	2	3	4
20	I am disappointed when no tongue or interpretation is heard in worship.	0	1	2	3	4
	SCORES FOR GIFT 0:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift P

#	SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		RATING			
1	I am the most comfortable working within a church environment.	0	1	2	3	4
2	I like to work with church leadership to strengthen the church.	0	1	2	3	4
3	I enjoy encouraging other Christians to stay strong in their faith.	0	1	2	3	4
4	I believe God gives me wisdom for the direction of the church.	0	1	2	3	4
5	I am good at bringing people together for a common cause or goal.	0	1	2	3	4
6	I feel a strong urge to take the Gospel to others, even in foreign lands.	0	1	2	3	4
7	When I give direction to other Christians, they listen to me.	0	1	2	3	4
8	My first priority is to make people strong disciples of Jesus Christ.	0	1	2	3	4
9	I am not <i>just</i> interested in saving, but in building/keeping people's faith. 0		1	2	3	4
10	I enjoy being a caregiver, responsible for others.	0	1	2	3	4
11	I may tend to neglect my own needs.	0	1	2	3	4
12	My personal priorities may suffer because of my need to disciple others.	0	1	2	3	4
13	I think it would be exciting to start a new church.	0	1	2	3	4
14	I really enjoy a challenge.	0	1	2	3	4
15	I know how to use the gifts of others to strengthen the whole Body.	0	1	2	3	4
16	I am more concerned about the group, than individuals.	0	1	2	3	4
17	I like to challenge people to be and do their best.	0	1	2	3	4
18	I rely on God alone for my strength, direction, and wisdom.	0	1	2	3	4
19	I like being "sent out" to spread the Gospel, and build the Body of Christ.	0	1	2	3	4
20	After I have completed one goal, I like finding and working on another.	0	1	2	3	4
	SCORES FOR GIFT P:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift Q

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		R	ATIN	IG	
1	I find it easy to tell others about Jesus.	0	1	2	3	4
2	I have a burden for people who don't know about God.	0	1	2	3	4
3	I have a way of sharing Jesus that people understand.	0	1	2	3	4
4	Bible truths are easy for me to understand, and to tell about.	0	1	2	3	4
5	It doesn't bother me to share about Christ with strangers.	0	1	2	3	4
6	The Gospels are the most important part of the Bible to me.	0	1	2	3	4
7	Nothing matters more to me than sharing about Jesus.	0	1	2	3	4
8	I have very definite opinions about things.	0	1	2	3	4
9	I like to tell others what Jesus has done in my life.		1	2	3	4
10	I am always working on better ways to share about Jesus.	0	1	2	3	4
11	I tend to get impatient with people who don't share like I do.	0	1	2	3	4
12	Follow-up care is not my priority; it's the saving that matters most.	0	1	2	3	4
13	I will do anything to convince others about the saving message of Jesus.	0	1	2	3	4
14	I can talk easily to strangers.	0	1	2	3	4
15	I am excited to hear about people accepting Jesus as Lord and Savior.	0	1	2	3	4
16	I pray for others to know Jesus.	0	1	2	3	4
17	I like to keep the Gospel message simple and clear—no frills.	0	1	2	3	4
18	I like to explain things in the Bible to others.	0	1	2	3	4
19	I feel I know my Bible well, and can answer questions well.	0	1	2	3	4
20	It is the desire of my heart to bring people to Jesus for salvation.	0	1	2	3	4
	SCORES FOR GIFT Q:					
	TOTAL SCORE:					

Spiritual Gifts Test: Gift R

#	# SCORING KEY 0 = Never (or, completely disagree) 1 = Seldom (or, mostly disagree) 2 = Occasionally (or, not one way or the other) 3 = Usually (or, mostly agree) 4 = Always (or, completely agree)		R	ATIN	IG	
1	I have a great love for other people.	0	1	2	3	4
2	I like taking care of other people.	0	1	2	3	4
3	I feel the emotions of others deeply.	0	1	2	3	4
4	I am a good listener.	0	1	2	3	4
5	I like to protect people from danger and hard situations.	0	1	2	3	4
6	People seek me out for counsel.	0	1	2	3	4
7	I like being responsible for other people.	0	1	2	3	4
8	I believe I have special wisdom to help guide and direct others.	0	1	2	3	4
9	My first priority is "nurturing" - helping people in their walk with God.	0	1	2	3	4
10	I can clearly determine good/evil, and can help others avoid evil.	0	1	2	3	4
11	I am comfortable being in authority over a person or group.	0	1	2	3	4
12	I feel that Jesus Christ is my authority.	0	1	2	3	4
13	The overall well-being of others is very important to me.	0	1	2	3	4
14	I like leading people by teaching them how to know God and serve Him.	0	1	2	3	4
15	Discipline and confrontation are hard, but I can do it when necessary.	0	1	2	3	4
16	I am comfortable with all ages of people.	0	1	2	3	4
17	I enjoy public speaking.	0	1	2	3	4
18	I feel so responsible for others, that my own needs are neglected.	0	1	2	3	4
19	I may tend to take on too much responsibility.	0	1	2	3	4
20	Serving others is one of the most important things in my life.	0	1	2	3	4
	SCORES FOR GIFT R:					
	TOTAL SCORE:		•	•		,

Spiritual Gifts Test: Scoring

Transfer your scores from each of the test pages to the table below:

Letter	GIFT	Total Score
Α	Prophecy	
В	Serving	
С	Teaching	
D	Exhortation	
Е	Giving	
F	Leading/Administration	
G	Mercy	
Н	Wisdom	
I	Knowledge	
J	Faith	
K	Healing	
L	Miracles	
М	Discernment	
N	Tongues	
0	Interpretation of Tongues	
Р	Apostleship	_
Q	Evangelism	
R	Shepherding/Pastoring	

These 18 gifts mentioned are from the main parts of scripture where they are listed: Romans 12:6-8, 1 Corinthians 12-14, Ephesians 4:11-12 and 1 Peter 4:10-11.

The gifts are frequently classified as **motivational or functional** gifts and **office** gifts. Some can also be classified into speaking and serving gifts. Human classifications are not important.

The Bible does not categorize them. It simply lists the gifts and gives us conditions of their use.

Now that you have some idea what your Spiritual Gifts might be, we encourage you to investigate areas of service where they can be used. The very BEST you can do, however, is to pray and **ask God where HE wants you to use them** in service to Him. Where is He calling you?

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God is praised through Jesus Christ."

1 Peter 4:10-11

List your Top 3 gifts in order of highest score first. Gifts are frequently given in "clusters" for the best "inspired" service. Make any other comments about your results here.

1.	 	 	
2.	 	 	
3.			

Spiritual Gifts – Now What?

Now you've found out what your spiritual gifts could be. What now? The key to finding and using your spiritual gifts is <u>prayer</u>. Ask God to help you. He wants you to know. Look for opportunities He may be providing you. Here's a simple 5-step plan that can help you in your search.

- **1. EXPLORE** the possibilities. Study scripture references. Think about each gift, and how they could be used by you.
- **2. EXPERIMENT** with as many as possible. Use them! You won't know if they're your gifts unless you try to use them. Try different projects to test your gifts. You should LIKE to do what your gifts enable you to do. Keep an eye out for something you can try.
- **3. EXAMINE** how you feel about it. Did you like doing a job with this gift? Did something not feel right? Would you like to do it better? Did you get results?
- **4. EVALUATE** your results. spiritual gifts are meant to be used for others. Did they benefit someone, or the Kingdom of God? If you are not seeing any results, this may not be your gift.
- **5. EXPECT** other people to let you know how you're doing. You can't know everything yourself. Ask others where they have noticed your gifting.

Now seek your "calling" from God.

Dedicate Your Gifts to God's Service!

What is a Calling? What is YOUR Calling?

The Merriam-Webster online dictionary defines a "calling" as: "a strong inner impulse toward a particular course of action especially when accompanied by conviction of divine influence." That divine influence obviously is God Himself. Your Master. Others indicate "calling" also implies a course of ministry, a career, or other long-term activity, not just momentary impulses. But it will always be in service to God.

A calling is not a spiritual gift. A spiritual gift is not a calling.

Spiritual gifts are what empower us to be successful in our calling from God. A calling is the course of action, ministry, career or other long-term activity that requires us to do something special for God *using the gifts He has given us*. A calling without associated spiritual giftings is likely not a calling from God. When He calls us into action for some specific ministry, He also equips us with all we will need, especially the gifts of the Spirit that complement the calling. And just as a calling without appropriate spiritual gifts can't be fully accomplished, gifts of the Spirit without a calling (from God, not from others and not from self) won't have a divine purpose.



So how do we find or know our calling? Here are 10 steps/tips to help you discover and move into your calling, with your spiritual gifts.

- 1. **BE FAITHFUL IN FELLOWSHIP WITH GOD** and nurture your personal relationship with Him. This includes praise, worship, prayer, conversation, and study of the Word. You can't hear Him if you don't really know him, and aren't in relationship with Him.
- 2. **KNOW HIS VOICE**. Jesus said His sheep will know His voice. Learn how to discern His voice from your own, or anyone else's. How does He speak to you? Cultivate conversation with Him.

- 3. **ASK HIM TO REVEAL YOUR CALLING.** This is especially helpful if you don't have one right now, or you are "in between" callings. We can have multiple callings in a lifetime with Him. Be persistent in your request. Ask Him how you can identify it.
- 4. **BE OPEN TO ANY POSSIBILITIES**. Don't close yourself off to anything God may want you to do for Him. He works in ways beyond our understanding or imagination. He knows what you can do better than you do! What He asks you to do may not look like anything you have ever seen or heard before. A calling isn't necessarily an established ministry or accepted role. It's a special something prepared just for you to do for God. It may with others, or it may just be you.
- 5. **QUESTION HIS WILL, OR YOUR WILL?** Be sure what you hear is truly from God, not from your own thoughts, or someone else's. Ask others to pray for confirmation about what you hear. (Ask others to partner with you in prayer for every step!)
- 6. **BE OBEDIENT** to what He called you to yesterday, until He changes your calling for tomorrow. Try not to jump from perceived "calling to calling." Unless you know for sure in your spirit that God has directed your paths in these areas. If you aren't sure, ask Him for confirmation of current callings. And be obedient to what you know He has called you to. Don't try to avoid it if you know it's from God. We all know what happened to Jonah!
- 7. **DETERMINE THE ALIGNMENT OF YOUR GIFTS TO YOUR CALLING.** If you believe God has called you into something new, perhaps something you have never done before, has He supplied the spiritual gifts you will need? Do your gifts of the Spirit align with this calling? What skills, talents and gifts will be required in this new calling? Do you have them? Spiritual gifts are one way God prepares us for a new calling into ministry for Him.

- 8. **CONSIDER THE "ENJOYMENT FACTOR."** A God calling is not about entertainment. However, it is often seen that the work done in a calling, utilizing one's spiritual gifts, is very enjoyable, even if difficult. Is this calling something you would enjoy? Our God recruits anyone willing to serve Him and by His grace He likely matches callings to what people are gifted to do and most likely enjoy doing. The place where your gifts and your calling intersect is probably a place/situation/ministry you would desire. If it isn't in the "enjoyment" category, perhaps it is about your passion. Most people love using their gifts to serve God and actually enjoy it.
- 9. **DON'T BE AFRAID.** Or as scripture says it, "FEAR NOT." Some places and works God calls us to may seem daunting, scary, or intimidating. Don't let your fear get in the way. If God has truly called you, He will equip and protect you. Instead let your fears remind you to stay very close to Him!
- 10.**BE FAITHFUL AND DILIGENT** in your God-given calling. Once you have determined God's call for you, go for it with gusto, guts and His guidance. Do whatever it is He has called you to do with the very best you have to offer. Do it as if you were serving the Master Himself. Because you are.

Use the space below to write what you already know about your current and/or future calling. What gifts will it require? What are your thoughts about it? OR, try the worksheet following if you are considering a specific calling.

"My Calling" Evaluation

1.	Are you currently faithful in nurturing your relationship with God? Explain. What can you improve or do differently?
2.	How does God usually speak to you? How do you identify His voice?
3.	Have you specifically asked God what your calling is? Ask Him now, and be specific in your request and how He speaks to you in this regard.
4.	Are you open to any possibility in your calling? Have you closed off any avenues or paths? Explain any concerns.
5.	Are you sure thoughts you have on this are from God, or could they be your own thinking or that of others? How can you be sure to hear only from God?

6.	Have you been faithful in your current calling(s)? Are you pursuing a new one at God's direction, or your own?
7.	Is what you are considering something you know (or think!) you would enjoy? Do you have any kind of passion for this activity?
8.	Do your spiritual gifts align with this calling possibility? Do you feel equipped for this?
9.	Are you afraid of anything in regard to your calling? If so, what, and how can you overcome this?
10	.Have you asked others to partner with you in prayer for this? If so, what is their feedback so far? (remember to ask only trusted friends!)

PERSONAL DEVOTIONS Understanding More About the Holy Spirit

Before we can truly understand the works and gifts of the Holy Spirit, or teach others about the Holy Spirit, we must be sure that each of us is prepared with knowledge and understanding. The best way to do this is to spend quality time studying what God's Word has to say about Him. After all, the Holy Spirit was the divine inspiration for the final word about Himself!

The following pages include several scripture verses that specifically address the Holy Spirit. They are not "all inclusive," but will give you a good understanding and foundation. Try to commit to spending whatever time is necessary to go through these verses one by one, giving thought and prayerful consideration to each. The process of writing about each one will further your understanding. Don't "skip" this valuable step. Ask God to help!

As you <u>read each verse</u>, <u>ask these questions</u>, <u>pray for understanding</u>, then <u>write your responses</u>: (look for more than the obvious!)

- 1. What does this verse say about the Holy Spirit?
- 2. What characteristics, traits, or facts about the Holy Spirit do you see in this verse?
- 3. Is there any direction for me in this verse?
- 4. What doctrinal truths are contained in this verse?
- 5. How would I explain this verse to someone else maybe even a child?

For More Study ...

- Underline parts of verses you feel are most important in regard to the Holy Spirit.
- Look up additional scriptures, or the verses which surround the verses printed here.
- The scriptures written here are from various translations. Those not identified are from the New International Version (NIV). Others have been identified at the end of the verse. It does not imply that any one translation is better. Originally these lessons were for teachers of children, and the New Century Version (NCV) is an accurate translation that uses words at approximately third grade comprehension. It is also excellent for adults for basic understanding. Try other versions as well. Our understanding increases when we take the time to study several versions. For those really eager to learn, get yourself a Hebrew (OT)/Greek(NT) lectionary or dictionary and look up the original meanings of some key words in these verses.

May You Be FILLED With the Holy Spirit!

ISAIAH 63:10 But they turned against him and made his Holy Spirit very sad. So he became their enemy, and he fought against them. (NCV)

MATTHEW 1:18 This is how the birth of Jesus Christ came about. His mother Mary was engaged to marry Joseph, but before they married, she learned she was pregnant by the power of the Holy Spirit. (NCV)

MATTHEW 3:11 "I baptize you with water to show that your hearts and lives have changed. But there is one coming after me who is greater than I am, whose sandals I am not good enough to carry. He will baptize you with the Holy Spirit and fire."(NCV)

MATTHEW 12:32 Anyone who speaks a word against the Son of Man will be forgiven, but anyone who speaks against the Holy Spirit will not be forgiven, either in this age or in the age to come. (NIV)

MATTHEW 28:19 Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit,... (NASB 1995)

MARK 12:36 David himself said in the Holy Spirit, 'The Lord said to my Lord, "Sit at My right hand, Until I put Your enemies beneath Your feet." (NASB 1995)

MARK 13:11 Whenever you are arrested and brought to trial, do not worry beforehand about what to say. Just say whatever is given you at the time, for it is not you speaking, but the Holy Spirit. (NIV)

LUKE 1:35 The angel answered, "The Holy Spirit will come upon you, and the power of the Most High will overshadow you. So the holy one to be born will be called the Son of God." (NIV)

LUKE 1:41 When Elizabeth heard Mary's greeting, the baby leaped in her womb, and Elizabeth was filled with the Holy Spirit.

LUKE 2:25-26 Now there was a man in Jerusalem called Simeon, who was righteous and devout. He was waiting for the consolation of Israel, and the Holy spirit was upon him. It had been revealed to him by the Holy Spirit that he would not die before he had seen the Lord's Christ.

LUKE 3:21-22 When all the people were being baptized, Jesus was baptized too. And as he was praying, heaven was opened and the Holy Spirit descended on Him in bodily form like a dove. And a voice came from heaven: "You are my Son, whom I love; with You I am well pleased."

LUKE 4:1 Jesus, full of the Holy Spirit, returned from the Jordan and was led by the Spirit in the desert.

LUKE 10:21 At that time Jesus, full of joy through the Holy Spirit, said, "I praise You, Father, Lord of heaven and earth, because You have hidden these things from the wise and learned, and revealed them to little children. Yes, Father, for this was Your good pleasure.

LUKE 11:13 "If you then, though you are evil, know how to give good gifts to your children, how much more will your Father in heaven give the Holy Spirit to those who ask Him!"

JOHN 14:26 But the Counselor, the Holy Spirit, whom the Father will send in my name, will teach you all things and will remind you of everything I have said to you.

JOHN 20:22 And when He had said this, He breathed on them, and said to them, "Receive the Holy Spirit." (NKJV)

ACTS 1:1-5 (selected) In my former book, Theophilus, I wrote about all that Jesus began to do and to teach until the day He was taken up to heaven, after giving instructions through the Holy Spirit to the apostles He had chosen. ...He gave them this command: "Do not leave Jerusalem, but wait for the gift my Father promised, which you have heard Me speak about. For John baptized with water, but in a few days you will be baptized with the Holy Spirit."

ACTS 1:8 "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

ACTS 1:16 and said, "Brothers, the Scripture had to be fulfilled which the Holy Spirit spoke long ago through the mouth of David concerning Judas, who served as guide for those who arrested Jesus—"

ACTS 2:4 They were all filled with the Holy Spirit, and they began to speak different languages by the power the Holy Spirit was giving them. (NCV)

ACTS 2:33 Jesus was lifted up to heaven and is now at God's right side. The Father has given the Holy Spirit to Jesus as he promised. So Jesus has poured out that Spirit, and this is what you now see and hear. (NCV)

ACTS 2:38 Peter said to them, "Repent, and each of you be baptized in the name of Jesus Christ for the forgiveness of your sins; and you will receive the gift of the Holy Spirit. (NASB 1995)

ACTS 4:31 After they prayed, the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God boldly.

ACTS 5:3 Then Peter said, "Ananias, how is it that Satan has so filled your heart that you have lied to the Holy Spirit and have kept for yourself some of the money you received for the land?

ACTS 5:32 "We are witnesses of these things, and so is the Holy Spirit, whom God has given to those who obey Him."

ACTS 7:51 "You stiff-necked people, with uncircumcised hearts and ears! You are just like your fathers: You always resist the Holy Spirit!"

ACTS 8:15 When they arrived, they prayed for them that they might receive the Holy Spirit.

ACTS 8:17 Then Peter and John placed their hands on them, and they received the Holy Spirit.

ACTS 9:31 Then the church throughout Judea, Galilee and Samaria enjoyed a time of peace. It was strengthened; and encouraged by the Holy Spirit, it grew in numbers, living in the fear of the Lord.

ACTS 10:45 The circumcised believers who had come with Peter were astonished that the gift of the Holy Spirit had been poured out even on the Gentiles.

ACTS 10:47 "Can anyone keep these people from being baptized with water? They have received the Holy Spirit just as we have."

ACTS 13:2 While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them."

ACTS 15:8 God, who knows the heart, showed that he accepted them by giving the Holy Spirit to them, just as he did to us.

ACTS 16:6 Paul and his companions traveled throughout the region of Phrygia and Galatia, having been kept by the Holy Spirit from preaching the word in the province of Asia.

ACTS 19:6 When Paul placed his hands on them, the Holy Spirit came on them, and they spoke in tongues and prophesied.

ROMANS 5:5 And hope does not disappoint us, because God has poured out His love into our hearts by the Holy Spirit, whom He has given us.

ROMANS 9:1 I speak the truth in Christ -- I am not lying, my conscience confirms it in the Holy Spirit –

ROMANS 15:16 ...to be a minister of Christ Jesus to the Gentiles with the priestly duty of proclaiming the gospel of God, so that the Gentiles might become an offering acceptable to God, sanctified by the Holy Spirit.

1 CORINTHIANS 6:19 Do you not know that your body is a temple of the Holy Spirit, who is in you, whom you have received from God? You are not your own;...

1 CORINTHIANS 12:3 Therefore I tell you that no one who is speaking by the Spirit of God says, "Jesus be cursed," and no one can say, "Jesus is Lord," except by the Holy Spirit.

2 CORINTHIANS 13:14 *May the grace of the Lord Jesus Christ, and the love of God and the fellowship of the Holy Spirit be with you all.*

EPHESIANS 1:13 And you also were included in Christ when you heard the word of truth, the gospel of your salvation. Having believed, you were marked in Him with a seal, the promised Holy Spirit.

EPHESIANS 4:30 And do not grieve the Holy Spirit of God, with whom you were sealed for the day of redemption.

2 TIMOTHY 1:14 Guard the good deposit that was entrusted to you – guard it with the help of the Holy Spirit who lives in us.

TITUS 3:5 He saved us, not because of righteous things we had done, but because of His mercy. He saved us through the washing of rebirth and renewal by the Holy Spirit.

HEBREWS 2:4 God also testified to it by signs, wonders and various miracles, and gifts of the Holy Spirit distributed according to His will.

2 PETER 1:21 For prophecy never had its origin in the will of man, but men spoke from God as they were carried along by the Holy Spirit.

JUDE 1:20 But you, dear friends, build yourselves up in your most holy faith and pray in the Holy Spirit.

GENESIS 1:2 Now the earth was formless and empty, darkness was over the surface of the deep, and the Spirit of God was hovering over the waters.

EXODUS 31:1-3 Then the LORD said to Moses, "See, I have chosen Bezalel son of Uri, the son of Hur, of the tribe of Judah, and I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts –

NUMBERS 11:17 I will come down and speak with you there, and I will take of the Spirit that is on you and put the Spirit on them. They will help you carry the burden of the people so that you will not have to carry it alone.

JUDGES 6:34 Then the Spirit of the LORD came upon Gideon, and he blew a trumpet, summoning the Abiezrites to follow him.

1 SAMUEL 10:6 The Spirit of the LORD will come upon you in power, and you will prophesy with them; and you will be changed into a different person.

2 SAMUEL 23:2 "The Spirit of the LORD spoke through me; His word was on my tongue."

JOB 33:4 The Spirit of God has made me; the breath of the Almighty gives me life.

PSALMS 104:30 When you send Your Spirit, they are created, and you renew the face of the earth.

PSALMS 139:7 Where can I go from your Spirit? Where can I flee from your presence?

ISAIAH 11:2 The Spirit of the LORD will rest on Him – the Spirit of wisdom and of understanding, the Spirit of counsel and of power, the Spirit of knowledge and of the fear of the LORD—

MATTHEW 12:28 But if I drive out demons by the Spirit of God, then the Kingdom of God has come upon you.

JOHN 3:5 Jesus answered, "I tell you the truth, no one can enter the Kingdom of God unless he is born of water and the Spirit."

JOHN 3:6 ...flesh gives birth to flesh, but the Spirit gives birth to spirit.

JOHN 3:8 The wind blows wherever it pleases. You hear its sound, but you cannot tell where it comes from or where it is going. So it is with everyone born of the Spirit.

JOHN 7:39 By this He meant the Spirit, whom those who believed in Him were later to receive. Up to that time the Spirit had not been given, since Jesus had not yet been glorified.

JOHN 16:16 All that belongs to the Father is mine. That is why I said the Spirit will take from what is mine and make it known to you.

ACTS 11:28 One of them, named Agabus, stood up and through the Spirit predicted that a severe famine would spread over the entire Roman world. (This happened during the reign of Claudius.)

ACTS 16:7 When they came to the border of Mysia, they tried to enter Bithynia, but the Spirit of Jesus would not allow them to.

ROMANS 7:6 But now, by dying to what once bound us, we have been released from the law so that we serve in the new way of the Spirit, and not in the old way of the written code.

ROMANS 8:6 The mind of sinful man is death, but the mind controlled by the Spirit is life and peace;

ROMANS 8:11 And if the Spirit of Him who raised Jesus from the dead is living in you, He who raised Christ from the dead will also give life to your mortal bodies through His Spirit, who lives in you.

ROMANS 8:16 The Spirit himself testifies with our spirit that we are God's children.

ROMANS 8:23 Not only so, but we ourselves, who have the firstfruits of the Spirit, groan inwardly as we wait eagerly for our adoption as sons, the redemption of our bodies.

ROMANS 8:26 In the same way, the Spirit helps us in our weakness. We do not know what we ought to pray for, but the Spirit himself intercedes for us with groans that words cannot express.

ROMANS 8:27 And He who searches our hearts knows the mind of the Spirit, because the Spirit intercedes for the saints in accordance with God's will.

1 CORINTHIANS 2:10 ...but God has revealed it to us by His Spirit. The Spirit searches all things, even the deep things of God.

1 CORINTHIANS 2:11 For who among men knows the thoughts of a man except the man's spirit within him? In the same way no one knows the thoughts of God except the Spirit of God.

1 CORINTHIANS 12:4-6 There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men.

1 CORINTHIANS 12:7 Now to each one the manifestation of the Spirit is given for the common good.

GALATIANS 3:3 Are you so foolish? After beginning with the Spirit, are you now trying to attain your goal by human effort?

GALATIANS 5:5 But by faith we eagerly await through the Spirit the righteousness for which we hope.

GALATIANS 5:16 So I say, live by the Spirit, and you will not gratify the desires of the sinful nature.

EPHESIANS 1:17 I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you man know Him better.

EPHESIANS 4:3 *Make every effort to keep the unity of the Spirit through the bond of peace.*

EPHESIANS 5:18 Do not get drunk on wine, which leads to debauchery. Instead, be filled with the Spirit.

EPHESIANS 6:17 Take the helmet of salvation and the sword of the Spirit, which is the Word of God.

REVELATION 2:7 He who has an ear, let him hear what the Spirit says to the churches. To him who overcomes, I will give the right to eat from the tree of life, which is in the paradise of God.

REVELATION 22:17 The Spirit and the bride say, "Come!" And let him who hears say, "Come!" Whoever is thirsty, let him come; and whoever wishes, let him take the free gift of the water of life.

EZEKIEL 36:27 And I will put my Spirit in you and move you to follow my decrees and be careful to keep my laws.

ZECHARIAH 4:6 So he said to me, "This is the word of the LORD to Zerubbabel: 'Not by might nor by power, but by my Spirit,' says the LORD Almighty.

ACTS 2:17-18 In the last days, God says, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your young men will see visions, your old men will dream dreams. Even on my servants, both men and women, I will pour out my Spirit in those days, and they will prophesy.

1 CORINTHIANS 14:15 So what shall I do? I will pray with my spirit, but I will also pray with my mind; I will sing with my spirit, but I will also sing with my mind.

1 CORINTHIANS 12:12-13 The body is a unit though it is made up of many parts; and though all its parts are many, they form one body. So it is with Christ. For we were all baptized by one Spirit into one body – whether Jews or Greeks, slave or free – and we were all given the one Spirit to drink.

2 CORINTHIANS 3:6 He has made us competent as ministers of a new covenant – not of the letter but of the Spirit; for the letter kills, but the Spirit gives life.

2 CORINTHIANS 3:17 Now the Lord is the Spirit, and where the Spirit of the Lord is, there is freedom.

JOHN 14:26 But the Counselor, the Holy Spirit, whom the Father will send in my name, will teach you all things and will remind you of everything I have said to you.

JOHN 16:7 But I tell you the truth: It is for your good that I am going away. Unless I go away, the Counselor will not come to you: but if I go, I will send Him to you.

JOHN 16:8 When He comes, He will convict the world of guilt in regard to sin and righteousness and judgment: (speaking of the Holy Spirit)

- **JOHN 4: 23-24** Yet a time is coming and has now come when the true worshipers will worship the Father in spirit and truth, for they are the kind of worshipers the Father seeks. God is spirit, and his worshipers must worship in spirit and in truth.
- **2 TIMOTHY 1:7** For God did not give us a spirit of timidity, but a spirit of power, of love and of self-discipline.
- **1 PETER 1:2** ...who have been chosen according to the foreknowledge of God the Father, through the sanctifying work of the Spirit, for obedience to Jesus Christ and sprinkling by his blood: Grace and peace be yours in abundance.
- **1 PETER 4:10** Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.
- **1 CORINTHIANS 13:1** If I speak in the tongues of men and of angels, but have not love, I am only a resounding gong or a clanging cymbal.
- **1 CORINTHIANS 13:2** If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing.
- **1 CORINTHIANS 13:3** If I give all I possess to the poor and surrender my body to the flames, but have not love, I gain nothing.
- **1 CORINTHIANS 13:8** Love never fails. But where there are prophecies, they will cease; where there are tongues, they will be stilled; where there is knowledge, it will pass away.